

2015 ANNUAL GENERAL MEETING

Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting and matters arising
4. Presidents Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2014
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Elections of Officers to Board as outlined in Article 45 in the Articles of Association
9. Presentation of Motions for consideration by the membership present
10. Close of Meeting

Directors & Auditors Report on Financial Statements for the year end 31st December 2014

- Published online Monday 21st August
- Deadline for queries Monday 7th September
- Two queries received by deadline

Directors & Auditors Report on Financial Statements for the year end 31st December 2014

Income and Expenditure Account

Year Ended 31 December

	Notes	2014 €	2013 €
INCOME			
Revenue grants income	2	364,265	305,673
Club affiliation, membership fees and insurance income		292,105	283,938
Operational income		285,023	263,038
Bank deposit interest		143	83
		<u>941,536</u>	<u>852,732</u>
EXPENDITURE			
Operational expenses		448,895	351,527
Administration expenses		<u>510,346</u>	<u>489,487</u>
		<u>959,241</u>	<u>841,014</u>
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION	3	(17,705)	11,718
Taxation charge	4	<u>(36)</u>	<u>(25)</u>
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES AFTER TAXATION		<u><u>(17,741)</u></u>	<u><u>11,693</u></u>

Directors & Auditors Report on Financial Statements for the year end 31st December 2014

Balance Sheet

31 December

	Notes	2014 €	2013 €
FIXED ASSETS			
Tangible assets	7	<u>6,375</u>	<u>9,576</u>
CURRENT ASSETS			
Stocks	8	10,371	10,556
Debtors	9	223,722	49,426
Cash at bank		<u>106,522</u>	<u>163,189</u>
Creditors (amounts falling due within one year)	10	<u>340,615</u> <u>(46,880)</u>	<u>223,171</u> <u>(39,896)</u>
NET CURRENT ASSETS		<u>293,735</u>	<u>183,275</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		300,110	192,851
Capital grants	11	<u>(125,000)</u>	<u>-</u>
NET ASSETS		<u><u>175,110</u></u>	<u><u>192,851</u></u>
FUNDS			
General fund	12	<u><u>175,110</u></u>	<u><u>192,851</u></u>

**Directors & Auditors Report on Financial
Statements for the year end 31st December
2014**

- Queries received by 7th September...

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Annual General Meeting 2014

CEO REPORT

- Membership

- Membership approx. 14,000
- Approx. 92 registered clubs
- ISC highlighted Gymnastics Ireland as one of 9 NGBs that has demonstrated consistent and significant membership growth over the past number of years in their media release at the '2015 Sports Investment Launch' in February.

- Public Funding 2015

- Core: €228,240
- WIS: €43,000
- HP: GI granted full inclusion in ISC HP programme. ISC press release stated inclusion in the programme was due to “improved level of planning & performance of athletes”. Allocation €60,000 (€20,000 of which is counted as the underspend grant received in December 2014 so €40,000 will be recorded in 2015 accounts)
 - TOTAL: €331,240 - up approx. €7000 on last year while ISC budget from DTTAS remained flat.



- Insurance

- 2014 global insurance premium cost
 - €45,000
- 2015 global insurance premium cost
 - €110,000
- 2016 global insurance premium cost
 - €127,000
- Reason for increase 2014 – 2016
 - Increased number of claims on our 5 years claims history, some still active with reserves allocated others settled. Increased claims can be attributed to...
 - GI increased membership
 - Increased frequency of participation
 - Exceeding of burn ratio on PL & PA policies
 - General claims culture

- Insurance contd...

- Specific development impacting 2016 renewal

- GI Club operating in breach of membership rules and resultant claim from non-GI member

- General comments:

- GI Policy is via the FIS group insurance scheme and provides the best cover in the market. It is specifically tailored for our sport and includes all relevant covers relating to child welfare.
 - GI will be auditing clubs to ensure they are fully compliant with GI membership rules and are not exposing organisation to unnecessary risk
 - National Events programme relevance to risk assessment

- Education Development Summary
 - Implementation of British Gymnastics discipline specific courses as per licensing agreement
 - Increased number of GymSTART, GymEDGE & Discipline specific courses will be delivered by year end 2015
 - Approx. 150 coaches attended GI coaching course since last AGM
 - Approx. 175 individuals have attended a GI workshop since last AGM
 - GymEDGE has been signed off as a Coaching Ireland CPD course for all sports

- Policy & Welfare Development Summary
 - On-going development, implementation & management of best practice policy in relation to governance, more specifically...
 - Code of Ethics
 - Garda Vetting/Access NI for all adult members aged 18+
 - Discipline & complaints
 - Selection for Intl competition
 - Anti-doping
 - Events
 - Coaching
 - Judging
 - Planning and development work ongoing in relation to implementation of a number of new pieces of legislation that will impact on NGB operation
 - Expansion of hearings panel to include independent members in addition to specific legal competencies (solicitors & barristers)

- Marketing & Events Development Summary
 - 2015 is a year of investment & learnings in terms of the national events programme...
 - Secured an additional €30,000 in DTTAS underspend Dec 2014 to compliment €300,000 Sports Capital allocation. Total investment of approx. €345,000 in equipment to cover all disciplines in terms of national events programme.
 - Additional €15,000 investment required in transportation and storage equipment for protection purposes
 - Additional €15,000 required for storage of equipment
 - Total equipment investment approx. €375,000
 - It is our responsibility to ensure this equipment is properly maintained and serviced hence the increase in competitive and student membership fees to cover anticipated annual costs

- Marketing & Events Development Summary
 - GI national events now operated with FIG standard setups & in suitable venue compliant with all relevant legal, insurance and health & safety considerations for both competitors and spectators
 - 2015 National Events programme summary to date...
 - 4 adjustments made to programme
 - 1 international held – Acrobatics Celtic Cup
 - 12 national events held over 9 weekends
 - Over 3300 competitors entered to date
 - 2nd International to be held on 19th & 20th September – 2015 Northern European Championships
 - 11 more national events to be held over 7 weekends to year end including 3 new GymSTART participation events

- Marketing & Events Development Summary
 - In increasing the standard and setup of our events there are of course increased costs
 - We as an organisation have a duty to strive to operate events of the highest standard for our members
 - The rig/de-rig costs alone for our national events programme are large
 - We still require significant investment in key areas such as...
 - Score keeping system
 - Event entry and management system
 - Arena signage/crowd flow management
 - Event production

- Marketing & Events Development Summary

- Marketing/PR specific

- Addition of Marcus Casey as Marketing & Events Officer to assist Caroline Ledwith (Marketing & Events Manager) with implementation and operation of programme – specific focus on social media management
 - Development of relationship with Hello Deer media to supply highlight videos, interview videos & pictures from GI events for internal and external marketing purposes
 - Ongoing management & development of relationship with media, examples being...
 - Baku European Games
 - Upcoming GI profile piece in Irish Times with editor John Greene
 - Northern European Championships build-up & post event reporting

- Participation Development Summary
 - Development of new participation event 'The Floor'
 - Development of new participation events based on GymSTART programme – 3 events targeted to year end...
 - Dublin: 24th October
 - Cork: 8th November
 - Galway: 6th December
 - Ongoing promotion of GymSTART to schools

- Performance & Technical Development Summary
 - Successful inclusion as a ISC HP funded sport
 - As agreed with ISC & OCI investment continues as per the 'Road to Rio' performance strategy. GI pathway to qualification demonstrates ability to achieve qualification for 1 MAG & 1 WAG gymnast to 2016 Olympic Games. This remains our primary performance goal.
 - Ongoing rollout of national squad systems
 - First skill named after an Irish gymnast submitted to FIG Code of points - 'The Beck'. A beam mount named after Sarah Beck

- Performance & Technical Development – Key International Results
 - 2014 Acrobatics World Age Group Championships
 - 12 – 18 Women's Groups placed 24th & 30th
 - 11 – 16 Women' Pairs placed 21st
 - 2014 Northern European Championships (October)
 - Men's Team Bronze Medal – Irelands 1st Team medal at this 11 Nation International
 - 3 gold & 3 silver in apparatus finals
 - Andrew Smith 1st & Rohan Sebastien 2nd on Floor
 - Rohan Sebastien 1st & Kieran Behan 2nd on Rings
 - Kieran Behan 1st & Rohan Sebastien 2nd on High-Bar
 - Irelands most successful outing at this event
 - 2014 Artistic World Championships (October)
 - Men's Team 35th – disappointing considering loss of Matthew Cosgrave & Chris O'Connor prior to event though injury
 - Women's Team 35th
 - 2014 Trampoline , DMT & Tumbling World & World Age Group Championships (November)
 - Dylan Marshall 4th in the DMT finals
 - 2015 Acrobatics Celtic Cup (February)
 - Team Ireland overall 2nd place
 - 11-16 FIG Team finishing in 1st place
 - 2015 World Cup Cottbus (March)
 - Andrew Smith 10th on Floor

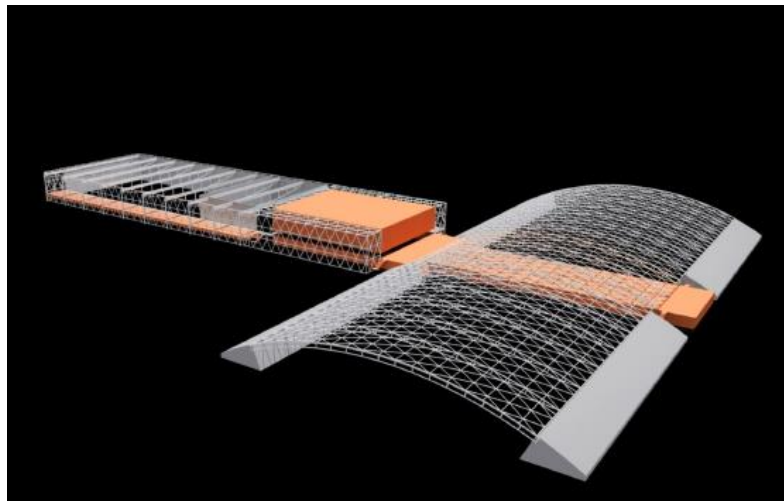
- Performance & Technical Development – Key International Results

- 2015 World Cup Slovenia (April)
 - Kieran Behan 19th on Floor
 - Kieran Behan 19th on Rings
- 2015 Artistic European Championships (April)
 - Women's
 - Ellis O'Reilly 33rd place in All-Around qualifications & 1st reserve for All Around Final
 - Men's
 - Kieran Behan 29th in All Around
 - Kieran Behan 14th on Floor
- 2015 Women's Flanders International Belgium (May)
 - TEAM: Qualified for Team Final (Top 8) – Finishing in 8th place
- 2015 European Games (June)
 - Team
 - Women's Team - 18th
 - Men's Team – 17th
 - All Around Final
 - Kieran Behan qualified for All Around Final – placing 17th
 - Apparatus Finals
 - Kieran Behan, qualified in 1st place – finished 4th on Floor

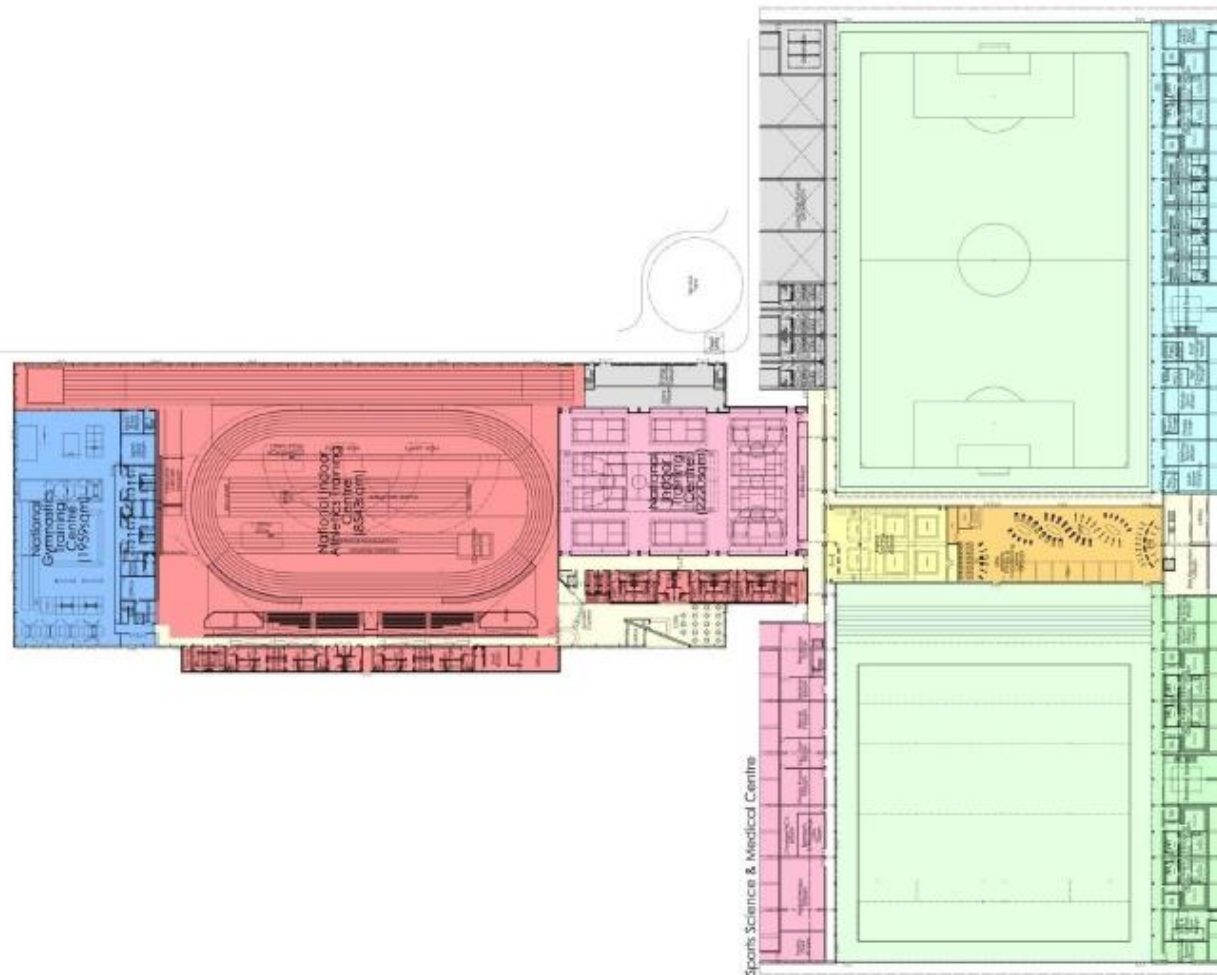
Facility Development – NIA

- Cìaran Gallagher continues on his role representing FIS on NSCDA NIA Project Management Committee (PMC)
- Specifically relating to NGTC...
 - Public procurement process in relation to equipping NGTC in final stages of completion
 - Discussions beginning on operational/user agreement between NSCDA & GI
- Targeted completion November 2016 – GI hope to be operational in NIA 2017

Facility Development - NIA



Facility Development - NIA



F.A.I. Accommodation

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Strategic Plan

- Entering into final months of current plan with all global targets met to date
- New strategic plan to be developed by year end so membership engagement process will be outlined following AGM.

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**Elections of Officers to Board as outlined in
Article 45 in the Articles of Association**

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