

Minutes		Meeting Date:
2016 Annual General Meeting		24 <sup>th</sup> July 2016
<b>Attendees:</b>	<p>Ger Rellis – President (GR), Marisa Duffy – Deputy President (MD), Evelyn Burke – Old Bawn, Susan Carroll – Starz, Natasha Condel – Excel, Stephen Condel – Excel, Tanya Cunningham – Kilbarry, Linda Dempsey – Janz, Janet Hawkins – Coolmine, Naoise Holohan – Trinity, Louise Ivie – Trojan, Claire Lindsay – Eccles, Kathleen McConnell – Kilbarry, John Molloy – Renmore, Colm Murray – Independent, Mary Murray – Independent, Megan O’Reilly – Eccles, Lindsey Sheehan – Dungarvan, Eliza Stefan – Leap, Adrienne Vavassuer - Starz</p> <p>Staff: Ciaran Gallagher - CEO (CG), Sarah Lowe – Administration Officer (SL), Sally Filmer – Performance &amp; Technical Manager (SF).</p>	
<b>Apologies:</b>	<p>Amanda Kinahan, Mairead Kavanagh, Andrew Coulter, Aoife Harnett, Robert Fuller, Sally Batley, Avril Morrison, Flavius Koczi, Alexandra Eremia, Laura Farrell, Rachel Farrell, Patryk Jablonski, Claire Mulvey, Daire De hOra, Ellie Farrell, Kiersten McGrath, Paulina Wiktorczyk, Orla Hanratty, Tom Dillon, Pauric Dooley, Aerials GC, Arabian GC, Athlone GC, Athy GC, Blarney GC, Carlow GC, Carrick on Shannon GC, Carrigaline GC, Children of Lir GC, Clondalkin GC, Cork Acro GC, Elite Rhythmic GC, Finesse GC, Galway West GC, Grange GC, Gymstars GC, Gymstars Dublin GC, Leader GC, Limerick GC, Midlands Artistic GC, Muckross GC, Olympian GC, Phoenix GC, Rathdrum GC, Rathgael GC, Salto GC, Shooting Starz GC, Skerries GC, Sugarloaf GC, SuperSonic TC, Twisters GC, Waterford GC</p>	
<b>Minutes taken by:</b>	CG	

<b>Agenda Item</b>	<b>1: Presidents Introduction &amp; Welcome</b>
<b>Discussion</b>	GR welcomed the members to the 2016 Gymnastics Ireland AGM.
<b>Agenda Item</b>	<b>2: Apologies</b>

	<b>Discussion</b>	GR referred to a list of apologies that would be included in the minutes.
	<b>Agenda Item</b>	<b>3: Minutes of the last meeting and matters arising</b>
		No matters arising from the minutes of the 2015 AGM
	<b>Discussion</b>	Pro; Stephen Clondel                      Sec; Tanya Cunningham
	<b>Agenda Item</b>	<b>4: Presidents Address</b>
		GR paid tribute to his colleagues on the Board and the GI staff team for their dedication and hard work since the last AGM and highlighted a number of key developments of importance since the previous AGM...
	<b>Discussion</b>	<ul style="list-style-type: none"> <li>• The qualification of Kieran Behan &amp; Ellis O'Reilly to the Rio Olympic Games. GR congratulated the gymnasts and wished them luck along with Performance &amp; Technical Manager Sally Filmer in addition to Colm &amp; Mary Murray who will commentate for RTE</li> <li>• The historic silver medal winning performance from Rhys McClenaghan on Pommel Horse at the 2016 Junior European Championships – Ireland's first European medal in an Olympic discipline</li> <li>• The development of the National Indoor Arena which will open its doors at the end of the year</li> <li>• The successful governance restructure EGM on 26<sup>th</sup> June 2016 and the enactment of the new constitution/Board structure in terms of Gymnastics Ireland's commitment to ongoing good governance development</li> <li>• The new Strategic Plan 2016 – 2020 which would be launched later in the AGM during the CEO report and for which there were hard copies for each attendee to collect at the close of the meeting.</li> </ul>
	<b>Agenda Item</b>	<b>5: Directors &amp; Auditors Report on Financial Statements for the year end 31<sup>st</sup> December 2015</b>
		CG reported the following...
		<ul style="list-style-type: none"> <li>• Published online 1st July</li> </ul>

<p><b>Discussion</b></p>	<ul style="list-style-type: none"> <li>• Deadline for queries 11<sup>th</sup> July</li> <li>• No queries received by deadline</li> </ul> <p>As there were no queries received CG highlighted a number of points relating to the income &amp; expenditure account and balance sheet...</p> <p><b>INCOME &amp; EXPENDITURE ACCOUNT</b></p> <ul style="list-style-type: none"> <li>• Income: €1,291,316 <ul style="list-style-type: none"> <li>◦ CG highlighted the increase in income of circa €350,000 from 2014 was attributed to the development of the new events programme and membership growth in 2015.</li> </ul> </li> <li>• Expenditure: €1,238,867 <ul style="list-style-type: none"> <li>◦ CG highlighted that operational expenditure had increased as with income due to the scale of the new events programme. By comparison administrative expenditure had increased largely due to the insurance increase and similarly due to staffing &amp; management expenses increases associated with resourcing the new events programme.</li> </ul> </li> <li>• Surplus for year end 2015: €52,438</li> </ul> <p><b>BALANCE SHEET</b></p> <ul style="list-style-type: none"> <li>◦ CG highlighted the increase in tangible assets from €6,375 in 2014 to €346,917 in 2015 relating to the purchase of Janssen Fritsen gymnastics equipment and additional event equipment to resource the new cross discipline and participation events programme following allocation of €330,000 through the 2015 Sports Capital programme.</li> </ul>
<p><b>Agenda Item</b></p> <p><b>Discussion</b></p>	<p><b>6. Appointment of Auditors for incoming financial year</b></p> <p>The membership agreed to appoint Power &amp; Associates as the company auditors for 2015, remuneration for the auditors was anticipated at €4000.</p> <p>Proposed by: Natasha Preston                      Seconded by: Linda Dempsey</p>
<p><b>Agenda Item</b></p> <p><b>Discussion</b></p>	<p><b>7. CEO &amp; Anti-Doping Report</b></p> <p>CG gave a presentation on activities and matters of importance from the previous AGM in September 2015 – July 2016 including an Anti-doping report from Policy &amp; Welfare Manager, Dermot Howlin.</p> <p>To view a full copy of the CEO presentation please click on the link below...</p> <p><a href="http://gymnasticsireland.org/files/Events/AGM/2016/Annual%20General%20Meeting%202016%20(3).pdf">http://gymnasticsireland.org/files/Events/AGM/2016/Annual%20General%20Meeting%202016%20(3).pdf</a></p>

	<p>The following questions arose during the CEO presentation...</p> <ul style="list-style-type: none"> <li>• Adrienne Vavassuer raised a query re clubs operating with two insurance policies – CG highlighted that would suggest to him that clubs in such a position were not compliant with GI membership rules and reiterated that club audits would continue in 2016 and into 2017 to ensure clubs were compliant with membership regulations. CG stated that if she wished to speak further on the matter he recommended she contact him directly to set up a meeting.</li> <li>• Louise Ivie raised a query relating to the banding of clubs in relation to number of members under new Public Liability insurance model. CG highlighted that clubs would be assigned to the relevant band based on their live membership stats as of 31<sup>st</sup> August for the incoming membership year. He also highlighted that clubs would be asked if they intend on planned expansion of their programme to account for anticipated growth in membership and that it was the responsibility of the club to be upfront and honest in relation to their anticipated programme size for the year. CG highlighted GI would not be retrospectively billing at the end of the membership year should clubs increase in size in a manner that was not planned but that obviously this growth would be taken into account when finalising the PL charging band for the following year.</li> <li>• Linda Dempsey raised a query in relation to the €565 being charged on 1<sup>st</sup> August in terms of the duration of cover for that fee. CG confirmed that fee covered PL for clubs up to 1<sup>st</sup> November renewal date by which time GI will have agreed with JTL and subsequently with clubs the exact cost per band for the PL policy for each club with clubs being invoiced for same as per dates highlighted in presentation covering the remainder of the membership year.</li> </ul>
<p><b>Agenda Item</b></p> <p><b>Discussion</b></p>	<p><b>8. Appointment &amp; election of Officers to Board as outlined in Article 43 in the Constitution.</b></p> <p>GR highlighted that as publicised on the GI website for this first transitional term the Chairperson was to be appointed by the BOC. He confirmed that on 26<sup>th</sup> June following the EGM the BOC met and had duly appointed him as Chairperson.</p> <p>GR highlighted the process for appointments &amp; elections as per new constitution places a key role on the new Nominations panel who vet nominated candidates according to the Board role descriptions as released with the AGM notice. The panel as nominated by the Board consists of the following...</p> <ul style="list-style-type: none"> <li>• One former Board Member: Pauric Dooley</li> </ul>

- One current Board member not seeking re-election or appointment: Stephen Clondel
- One independent member: James Galvin – CEO Federation of Irish Sport

The nominations panel met on Tuesday 12<sup>th</sup> July to formally conduct their business as per the constitution with the following outcomes...

- GR confirmed the following candidates had been selected for appointment to the Board as 'Board Member Officers' and asked the AGM to formally ratify the nominations panel appointments unless there were any material objections...
  - Andrew Coulter (former VP Trampoline)
  - Robert Fuller (Chair Renmore Gymnastics Club)

There were no objections and both candidates were ratified.

- GR confirmed the following candidates had been vetted by the nominations panel and had been deemed eligible and of suitable qualification & experience to be presented to the AGM for election...
  - Secretary: Amanda Kinahan (current company secretary)
  - Deputy Chair: Marisa Duffy (current deputy president)
  - Member Representative officer: Natasha Preston (Director Excel Gymnastics Club)
  - Member Representative Officer: Tom Dillon (Director Phoenix Gymnastics Club)

As none of the elected positions were contested GR stated he would take all nominees as one proposal to the AGM for election and asked for a show of hands in support of the election of the nominees as named. The results were 19 in favour & 1 abstention. The members as listed were deemed elected.

GR clarified that there were no nominations for the independent officer positions so as per constitution the new Board would co-opt suitably qualified candidates once identified in the coming months. He wished his incoming Board members the very best of luck for the incoming 3 year term.

	<p><b>Agenda Item</b></p> <p><b>Discussion</b></p>	<p><b>9. Presentation of Motions for consideration by membership present</b></p> <p>GR confirmed that there were no motions/proposals to be considered by the membership present.</p>
	<p><b>Agenda Item</b></p> <p><b>Discussion</b></p>	<p><b>10. Close of Meeting</b></p> <p>GR thanked all members present for attending the 2016 AGM and closed the meeting.</p>