

Minutes	
<b>2015 Annual General Meeting</b>	
<b>Meeting Date:</b> 13 <sup>th</sup> September 2015	
<b>Attendees:</b>	<p>Ger Rellis – President (GR), Marisa Duffy – Deputy President (MD), Amanda Kinahan – Company Secretary (AK) Marie Baker, Mary Barrett, Sally Batley, Lisa Boyle, Sarah Branagan, Rachel Brennan, Andrea Brennan, Sarah Buckley, Aoife Byrne, Roisin Collins, Stephen Condell, Natasha Condell, Joe Corbett, Francie Craven, Sinead Cullen, Ann Marie Dalton, Natasha Day, Linda Dempsey, Rom Dillon, Elaine Dilworth, Denis Donoghue, Pauric Dooley, Adam Doyle, Ariel Edesess, Beatriz Espinola, Shannon Farrelly, Craig Filmer, Kelly Fitzgerald, Robert Fuller, Gerard Graham, Aoife Harnett, Adriana Heery, Ceire Higgins, Michael Hughes, Carol Hynes, Sam Johnston, Brian Kavanagh, Mairead Kavanagh, Patrick Kelly, Karen Kenny, Sara Kenny, Michael Kenny, Anna Korodi, Ruth Larragy, Sinead Lillis, Claire Lindsay, Daniela Lung, Joanne Mahoney, Sarah Manning, Sam Marciano, Mary Morrissey, Iosif Motzan, Dale Moylan, Caitriona Mullen, Jamie Mullen, Caoimhe Murphy, Colm Murray, Mary Murray, Patricia New, Anastasia Nirkova, Pat O'Brien, Tim O'Donovan, Sinead O'Mahony, Vanessa Preston, Bronagh Preston, Audrey Purtell, Katie Rek, Anne Rennick, Sara Rennick, Elaine Ryan, Ivan Shannon, Tricia Sheehan, Sadhbh Sheahan, Michelle Sheehan, Neil Sheehan, Claire Sheehan, Eoin Shimizu, Andrew Smith, Ben Taylor, Fanny Wennerstrom and Barry Winch</p> <p>Staff: Ciaran Gallagher - CEO (CG), Deirdre Farren – Administration Manager (DF), Sarah Lowe – Administration Officer (SL), Sally Filmer – Performance &amp; Technical Manager (SF).</p>
<b>Apologies:</b>	Bronagh Moore - Skerries GC, Roisin Lacey - Skerries GC, Colm O'Toole - Carrigaline GC, Janz GC.
<b>Minutes taken by:</b>	CG

<b>Agenda Item</b>	<b>1: Presidents Introduction &amp; Welcome</b>
<b>Discussion</b>	GR welcomed the members to the 2015 Gymnastics Ireland AGM.

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	<b>Agenda Item</b>	<b>2: Apologies</b>
	<b>Discussion</b>	GR referred to a list of apologies that would be included in the minutes.
	<b>Agenda Item</b>	<b>3: Minutes of the last meeting and matters arising</b>
	<b>Discussion</b>	<p>No matters arising from the minutes of the 2014 AGM</p> <p>Pro; SC                      Sec; NC</p>
	<b>Agenda Item</b>	<b>4: Presidents Address</b>
	<b>Discussion</b>	<p>GR paid tribute to his colleagues on the Board and the GI staff team for their dedication and hard work since the last AGM and highlighted a number of key developments of importance since the previous AGM...</p> <ul style="list-style-type: none"> <li>• Huge investment in national events programme circa €400,000</li> <li>• Standardisation of high quality national events in University of Limerick</li> <li>• Inclusion of GI as a HP sport in 2015</li> <li>• Final preparations for hosting the 2015 Northern European Championships the weekend following AGM 19<sup>th</sup> – 20<sup>th</sup> September</li> <li>• Construction underway on the National Indoor Arena which would provide GI with a state-of-the-art facility and home for the future</li> </ul> <p>GR referred to the recent EGM and restated the importance and necessity of a governance restructure for GI to ensure the organisation was operating in compliance with best practice going forward.</p>
	<b>Agenda</b>	<b>5: Directors &amp; Auditors Report on Financial Statements for the year end 31<sup>st</sup> December 2014</b>

<p><b>Item</b></p>	<p>CG reported the following...</p>
<p><b>Discussion</b></p>	<ul style="list-style-type: none"> <li>Published online Monday 21st August</li> <li>Deadline for queries Monday 7th September</li> <li>Two queries received by deadline</li> </ul> <p><b>INCOME &amp; EXPENDITURE ACCOUNT</b></p> <ul style="list-style-type: none"> <li>Income: €941,536 <ul style="list-style-type: none"> <li>CG highlighted that ISC public funding for 2014 had increased circa €6000, a one off payment of €20,000 had been received from OCI in relation to assisting attendance at 2014 Artistic World Championships and membership income was up circa €9000 from 2013 in line with membership growth.</li> </ul> </li> <li>Expenditure: €959,241 <ul style="list-style-type: none"> <li>CG highlighted that the cost of attendance at the 2014 World Championships had been significantly higher than expected. CG highlighted the ISC had stated at the start of 2014 that they would seek to fund GI for 6 months as a test project for HP inclusion to the value of €30,000. Should GI hit targets as agreed within those 6 months the ISC would seek to match fund for the last 6 months, unfortunately while GI did hit targets the ISC were only in a position to allocate an additional €17,500 to year end therefore leaving GI short €12,500 on anticipated income meaning GI had to bear the additional costs of the China World Championships alone.</li> </ul> </li> <li>Deficit position for 2014 of €17,741 after tax <ul style="list-style-type: none"> <li>CG attributed the deficit as follows... <ul style="list-style-type: none"> <li>A club membership dispute that had resulted in GI collecting €12,000 less in membership fees than planned. CG was happy to report that this issue had been resolved and the club would be fully compliant in 2015.</li> <li>A write off of bad debt of €4316.</li> <li>Additional finance that had to be invested in the 2014 World Championships as a result of less than anticipated ISC HP funding in the last 6 months of 2014.</li> </ul> </li> </ul> </li> </ul> <p><b>COMMENTS ON BALANCE SHEET</b></p> <ul style="list-style-type: none"> <li>CG highlighted the standard depreciation in fixed assets</li> <li>General stock levels comparable to 2013, including GymSTART resources, merchandising, medals, coaching resources etc...</li> <li>CG highlighted that GI had begun the drawdown of the 2014 Capital Grant in batches from Oct 2014 therefore registering on the 2014 balance sheet as displayed. It was anticipated that full drawdown of grant was anticipated by Feb 2015 therefore the 2015 balance sheet would show a significant increase in terms of assets.</li> </ul> <p><b>Questions received by deadline Monday 7<sup>th</sup> September...</b></p> <ul style="list-style-type: none"> <li>Two queries had been received by Mary Barrett <ol style="list-style-type: none"> <li>Under operational expenses, could there be more information on exactly what "performance and technical expenditure" is, and what €203,604 has been spent on?</li> </ol> </li> </ul>

		<p>CG confirmed that the spend in relation to the Performance &amp; Technical line item related to the agreed Road to Rio programme with the ISC &amp; OCI targeting 2016 Olympic Games Qualification</p> <p>2. 2. Under administration expenses, could "meetings and management expenses" be further explained please. A breakdown of the spending in this area would be very desirable.</p> <p>CG confirmed that detailed management accounts are a matter for both he and the BOM therefore he would not be providing a detailed breakdown of the line item as it would not be appropriate, however highlighted that management expenses includes everything from staff expenses, through to hotel/venue costs associated with all GI meetings throughout the year. GI commented that in terms of turnover GI management expenses were in his opinion very lean.</p>
	<p><b>Agenda Item</b></p> <p><b>6. Appointment of Auditors for incoming financial year</b></p> <p>The membership agreed to appoint Power &amp; Associates as the company auditors for 2015, remuneration for the auditors was anticipated at €4000.</p> <p><b>Discussion</b></p>	
	<p><b>Agenda Item</b></p> <p><b>7. CEO Report</b></p> <p>CG gave a presentation on activities and matters of importance from June 2014 – Sept 2015.</p> <p>To view a full copy of the CEO presentation from the AGM please click the link below...</p> <p><a href="http://gymnasticsireland.org/files/Events/AGM/2015/Annual%20General%20Meeting%202015%20Presentation.pdf">http://gymnasticsireland.org/files/Events/AGM/2015/Annual%20General%20Meeting%202015%20Presentation.pdf</a></p> <p>Following the CEO report a number of members took an opportunity</p> <ul style="list-style-type: none"> <li>• Elaine Ryan from Renmore GC complimented GI on the recent developments within the organisation and stated that while being involved in a number of different disciplines she had witnessed progress in each.</li> <li>• Rob Fuller, Chair of Renmore GC highlighted his disappointment at the outcome of the recent</li> </ul>	

	<p>EGM in August, applauded and endorsed the efforts to modernise GIs governance structures to move away from a parochial mentality to a modern system of governance. He stated that while the timing of the EGM had prevented attendance from his club he urged the Board to represent the proposal and schedule an EGM at a time that would more facilitate attendance for all clubs.</p> <ul style="list-style-type: none"> <li>• Mairead Kavanagh, Douglas GC Board member echoed the comments of RF and stated both her personal support and that of DGC for the proposed governance restructure again highlighting the date and time of the EGM as a major factor as to why no DGC representatives were able to attend. MK also urged that the restructure proposals be represented to the membership but a more suitable day and time selected to enable attendance.</li> <li>• CG stated that he agreed with RF &amp; MK and believed that the date and time of EGM had been a big factor in the poor attendance at the EGM. He also highlighted that the top 16 clubs in the organisation contain 80% of the membership base of GI and only 1 of those clubs was in attendance on the day of the EGM. CG also highlighted that most of the larger clubs he had spoken to were in support of the restructure proposals therefore he did not believe that the result on the day was reflective of the overall majority position of the organisation. CG also stated that the approach to the EGM had been too rushed and it was clear workshops/roadshows to meet the membership and discuss the proposals would be key going forward so members understood what the restructure was about.</li> </ul>
<p><b>Agenda Item</b></p> <p><b>Discussion</b></p>	<p><b>8. Elections of Officers to Board as outlined in Article 45 in the Articles of Association</b></p> <p>GR reported the following nominations had been received for the Board positions...</p> <ul style="list-style-type: none"> <li>• President - Ger Rellis</li> <li>• Deputy President - Marisa Duffy/Ivan Shannon</li> <li>• Company Secretary - Amanda Kinahan</li> <li>• VP WAG - Natasha Preston</li> <li>• VP MAG – Tom Dillon</li> <li>• VP Rhythmic - Stephen Condell</li> <li>• VP Trampoline - Andrew Coulter/Anne Marie Barr</li> <li>• VP Rhythmic – Michael Kenny/Aoife Harnett</li> </ul> <p>As GR was standing for re-election he handed the chairing of the meeting to Deputy President MD. MD presented the unopposed nominees for election to Board positions and stated that unless any member had any objections that all unopposed members would be considered elected – there was no opposition and all</p>

	<p>unopposed nominees were deemed elected. MD then handed the chairing of the meeting back to GR to continue the election for contested positions. GR informed the members that election would be via a show of hands with GI staff members DF &amp; SL acting as tellers. The following was the result...</p> <ul style="list-style-type: none"> <li>• Deputy President <ul style="list-style-type: none"> <li>▪ Marissa Duffy elected</li> </ul> </li> <li>• VP Trampoline <ul style="list-style-type: none"> <li>▪ Andrew Coulter elected</li> </ul> </li> <li>• VP Acrobatics <ul style="list-style-type: none"> <li>▪ Aoife Harnett elected</li> </ul> </li> </ul> <p>Joe Corbet (JC) queried why the Board had not sought nominations for regional representative positions. CG confirmed that the regional structures and regional reps had been antiquated and largely vacant for years now and highlighted the dysfunctionality of these structures as another example of the urgent need for a governance restructure along the lines of the Boards proposals. JC stated he was not arguing with that point however questioned why the Board had not implemented the processes as per the articles for appointment of regional reps. CG confirmed the reason as previously highlighted and stated that he did not believe that the outcome of the recent elections was effected due to this. JC stated he was not arguing with that point. GR stated he would seek legal clarification on the matter and report to the Board once position had been clarified.</p>
<p><b>Agenda Item</b></p> <p><b>9. Presentation of Motions for consideration by membership present</b></p> <p><b>Discussion</b></p>	<p>GR confirmed that there were no motions/proposals to be considered by the membership present.</p>
<p><b>Agenda Item</b></p> <p><b>10. Close of Meeting</b></p> <p><b>Discussion</b></p>	<p>GR thanked all members present for attending the 2015 AGM and closed the meeting.</p>