



Annual General Meeting

1st November 2020

Starting soon...



Housekeeping Rules

- All AGM attendees are automatically on mute when entering virtual AGM platform
- Only AGM presenters will be visible via video when presenting
- Questions/comments will be facilitated for attendees at the end of each relevant section using the following process...
 - ✓ Attendees are to use the 'Raise Hand' button on the zoom tool-bar to indicate they want to raise a question/comment
 - ✓ GI AGM host will then enable the attendees ability to unmute
 - ✓ The individual must then unmute and state their name & club followed by their question/comment
 - ✓ Once the attendee has stated their question/comment the host will answer question/respond to comment as best possible and re-mute attendee
- We will be conducting an online poll/vote for the voting system restructure resolution. When we get to this section of the agenda anyone who is viewing the AGM/Presentation in full-screen mode must exit this mode so they can return to the GI Virtual AGM webpage in order to access the poll tab on the right hand side of the webpage
- We will be utilising the zoom chat function for any agenda items that require a proposer and seconder
- As we all know technical gremlins can show-up on any virtual meeting so if they do please be understanding and stick with us while we attempt to resolve

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AGM 2020 - Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting & matters arising
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2019
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Presentation of motions for consideration by the membership present
9. Close of Meeting

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5. Directors & Auditors Report

Directors & Auditors Report on Financial Statements for the year end
31st December 2019

- Published online & issued to clubs 6th October 2020
- Deadline for queries 23rd October 2020
- No queries received by deadline

5. Directors & Auditors Report on Financial Statements

Income and Expenditure Account

	Notes	2019 €	2018 €
Income			
Grants income	3	760,997	560,194
Club affiliation, membership fees and insurance income		1,261,110	1,175,975
Operational income		993,349	749,860
Bank deposit interest		12	12
		<u>3,015,468</u>	<u>2,486,041</u>
Expenditure			
Operational expenses		1,345,604	1,009,437
Administration expenses		1,541,048	1,271,095
		<u>2,886,652</u>	<u>2,280,532</u>
Surplus before Taxation	4	128,816	205,509
Taxation charge	5	<u>(3)</u>	<u>(3)</u>
Retained Surplus for the Financial Year		<u>128,813</u>	<u>205,506</u>

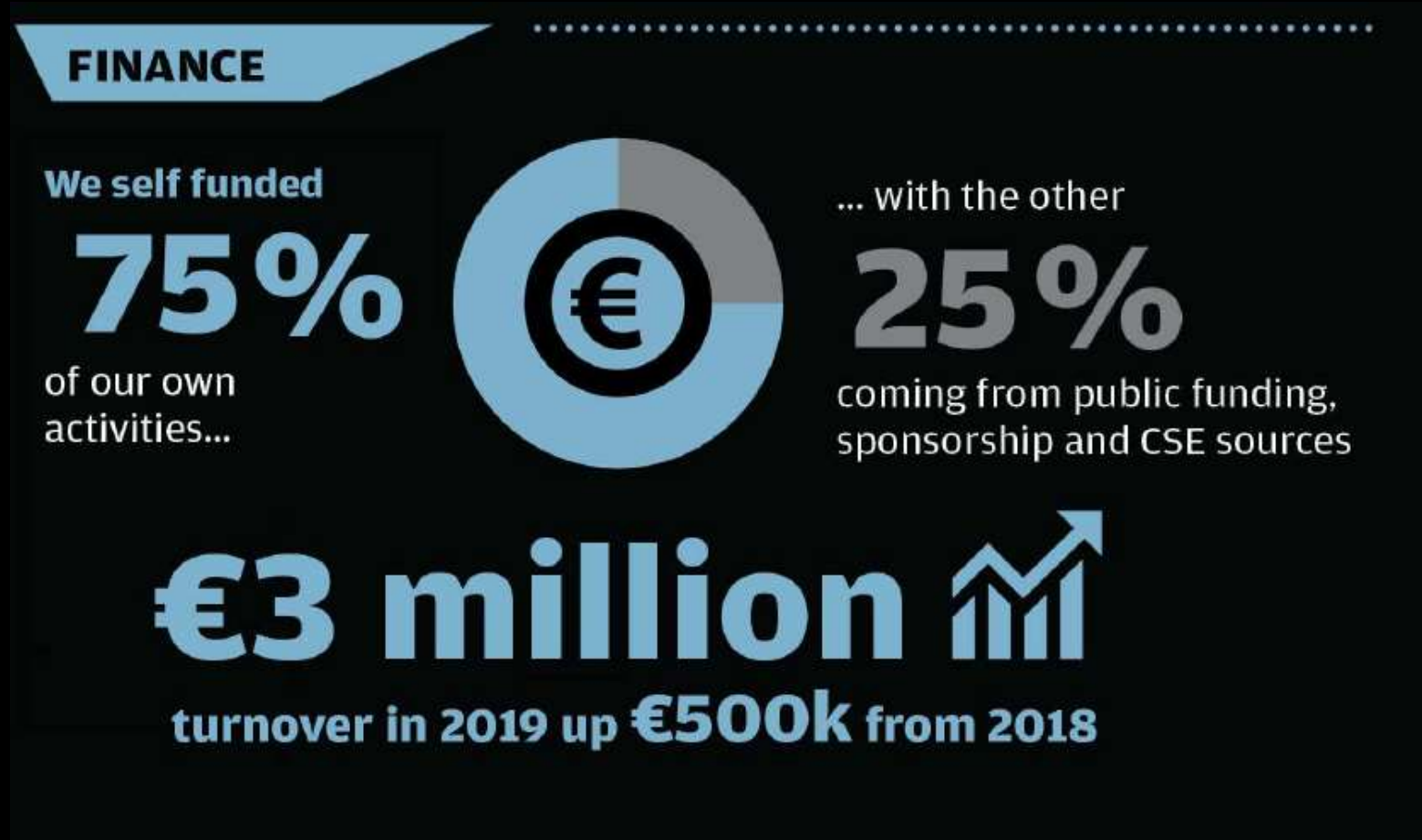
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5. Directors & Auditors Report on Financial Statements

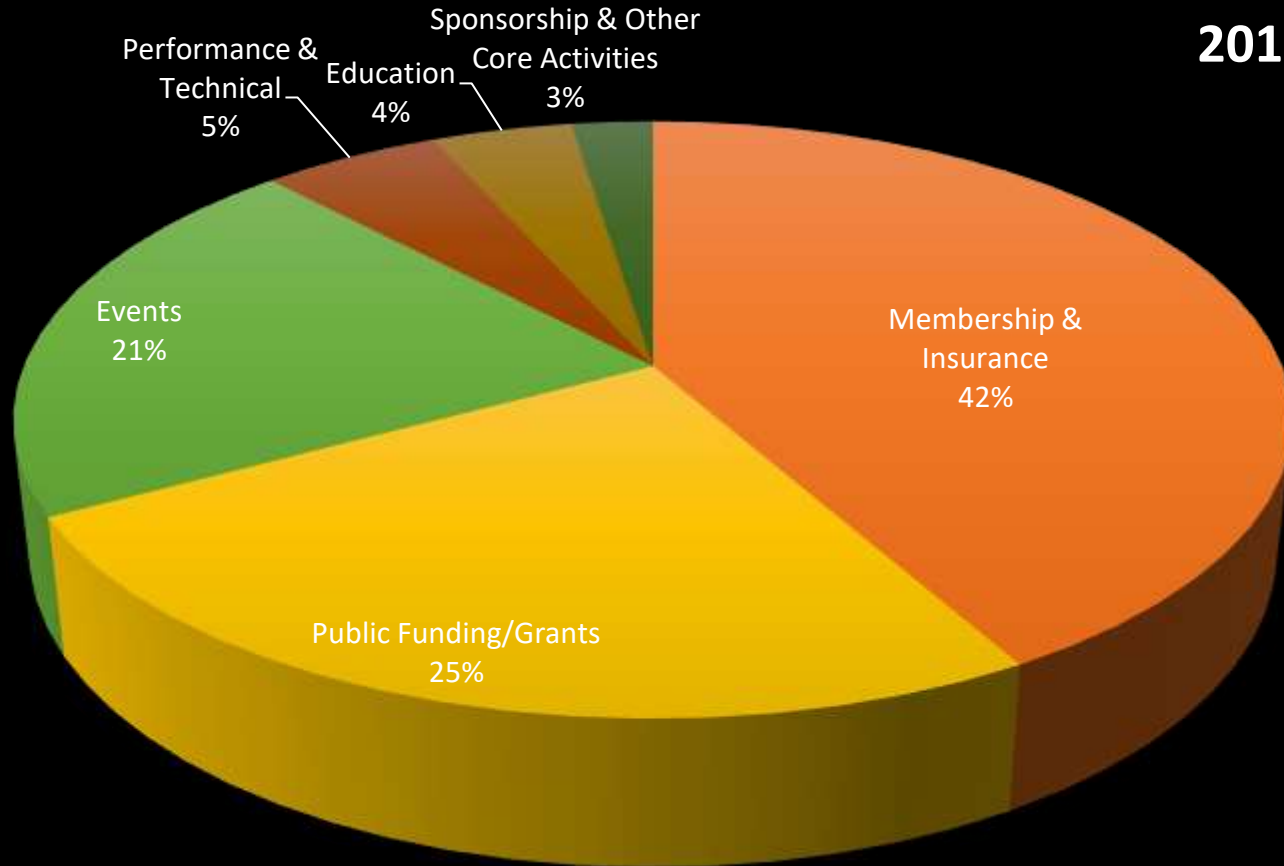
Balance Sheet

	Notes	2019 €	2018 €
FIXED ASSETS			
Tangible assets	8	<u>507,394</u>	<u>390,914</u>
CURRENT ASSETS			
Stock	9	8,424	3,828
Debtors	10	88,565	49,996
Cash at bank		<u>463,627</u>	<u>533,666</u>
Creditors (amounts falling due within one year)	11	<u>560,616</u> <u>(216,611)</u>	<u>587,490</u> <u>(222,882)</u>
NET CURRENT ASSETS		<u>344,005</u>	<u>364,608</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		851,399	755,522
Creditors (amounts falling due after one year) - Capital grants	12	<u>(172,861)</u>	<u>(205,797)</u>
NET ASSETS		<u><u>678,538</u></u>	<u><u>549,725</u></u>
FUNDS			
General fund	13	<u><u>678,538</u></u>	<u><u>549,725</u></u>

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2019 Income



Membership & Insurance

Public Funding/Grants

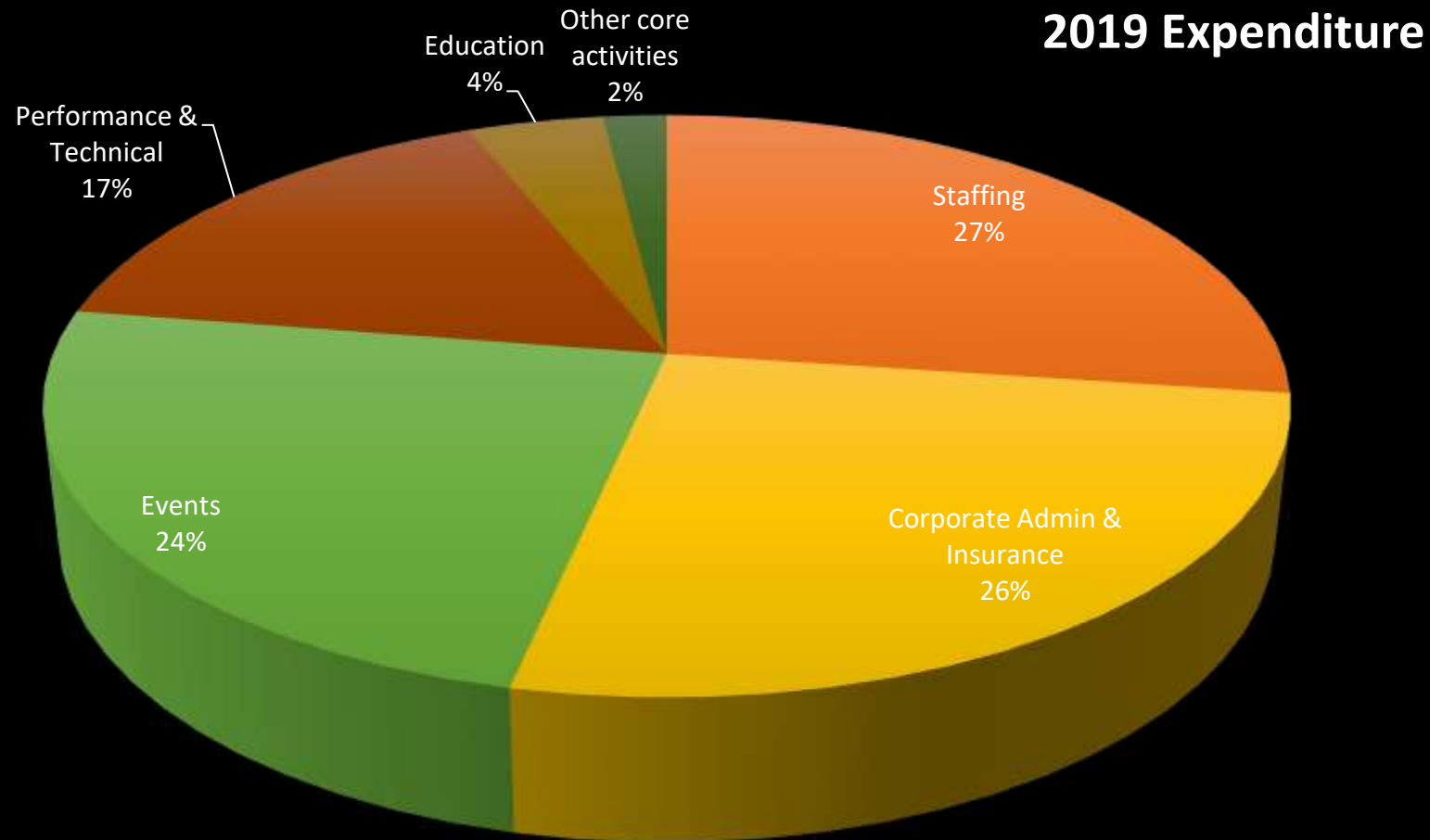
Events

Performance & Technical

Education

Sponsorship & Other Core Activities

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■ Staffing ■ Corporate Admin & Insurance ■ Events ■ Performance & Technical ■ Education ■ Other core activities

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5. Directors & Auditors Report on Financial Statements

2020 Covid19 Projected Financial Impact

- As the potential impact of Covid19 became apparent in March 2020 we began the process of contingency budget planning with final contingency budgets being signed off by the Board in April 2020.
- The aim of these was to cut back on non-essential expenditure to maintain basic corporate operations to year-end and achieve as close to a balanced budget as possible given circumstances. This led to key actions such as...
 - *Termination of all 3rd party programme support contracts*
 - *Cutting key programme budget investments*
 - *Cutting additional investment in projects such as upgrade of GI membership system*
 - *Placing a hold on the recruitment of additional staff planned*
 - *Cutting back on standard corporate expenditure where possible*
 - *Registering for the government wage subsidy scheme*
- As we approach the year-end there are still very many variables in play however the following impact is clear...
 - *€1.5million in membership revenues has been wiped off GI*
 - *We are presently tracking a 40% drop in membership from 2019*
 - *We are now looking at a 2020 year-end turnover of circa €1.8-€2million against the original 2020 budget of €3.5million*
- We continue to liaise with Sport Ireland who understand the commercial nature of our sport is more open to Covid19 impact than others. We also await announcement of the Resilience Fund application submitted in September 2020.

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6. Appointment of Auditors for incoming financial year

In line with company law and as per best governance practice we are asking for the members approval for the Board, as advised by the Audit & Risk committee, to appoint the auditors and fix remuneration in-line with competitive market rates.

The Audit & Risk Committee consists of...

- Amanda Kinahan (Chair)
- Tom Dillon
- An Independent member (currently recruiting)

The A&R Committee is assisted in its business by the CEO and reports back/makes proposals to the Board for final decision/ratification.



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7. CEO REPORT



July 2019 – October 2020

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2019 Approx.

35,000

direct fee paying members by
year-end 2019



up 3000 members
from 2018

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Nov 2020 Approx.

23,000

Direct fee paying members

Down 12,000 members due to Covid19 impact
including the 50 persons restriction for indoor
activities



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Approx.
90 member
clubs



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COACHING & JUDGING

3100



coaches
attended our
coaching
courses



up to 400 coaches

Attended a GI coaching course or
workshop since last AGM



550 judges

qualified in current cycle
including 18 Brevets across 5
disciplines



1750

coaches & teachers

Have attended our workshops

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New Events Launched in 2019



New GymABLE Club Inclusion Forum launched in December 2019 including Paralympics Ireland legend Ellen Keane as the Keynote speaker



New National Series Summer Camp launched in July/August 2019 with approx. 200 gymnasts attending led by expert coaches including multiple Olympic medallist Daniella Silivas

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2019 National Events

12 events

9000+ gymnasts

16,000+ event spectators

2020 National Events – Pre Covid19

1 National Event

2000 gymnasts

3,000 event spectators

All National Events to year-end 2020 cancelled due to Covid19

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New Social Media Activities April – August 2020

Launching next week...



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GYMNASTICS
IRELAND

**fun
online
fitness
workouts**

#ClubTakeover
#NationalSeriesTakeover
Join us on Facebook @GymnasticsIre



On 14th April, Gymnastics Ireland launched the Club Takeover & the National Series Takeover on Facebook. A series of workout videos during an 8 week period which catered for the competitive and participation streams of our sport to help our members keeping fit and active safely while at home during the Covid-19 lockdown. As well as keeping our clubs engaged, this activity also provided them with exposure and promotion with the 38K+ fans across our social media channels.

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The two types of 'Takeover'...



For competitive
level gymnasts



For non-competitive
gymnasts



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#NationalSeriesTakeover



National Series fitness workouts

Luke Carson

Gymnastics Ireland National Coach

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16 National Series Takeover workouts led by National Coach Luke Carson.

Facebook Reach...

Average no. people reached per *National Series* video

6,565



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Sport Starts Here.

fun
GymSTART
fitness
workouts

#ClubTakeover

Featuring Limerick Gymnastics Club



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fun
GymSTART
fitness
workouts

#ClubTakeover

Featuring coach Jamie Mullen
from Sugarloaf Gymnastics Club



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fun
GymSTART
fitness
workouts

#ClubTakeover

Featuring coach Colm O'Toole
from Carrigaline Gymnastics Club



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fun
GymSTART
fitness
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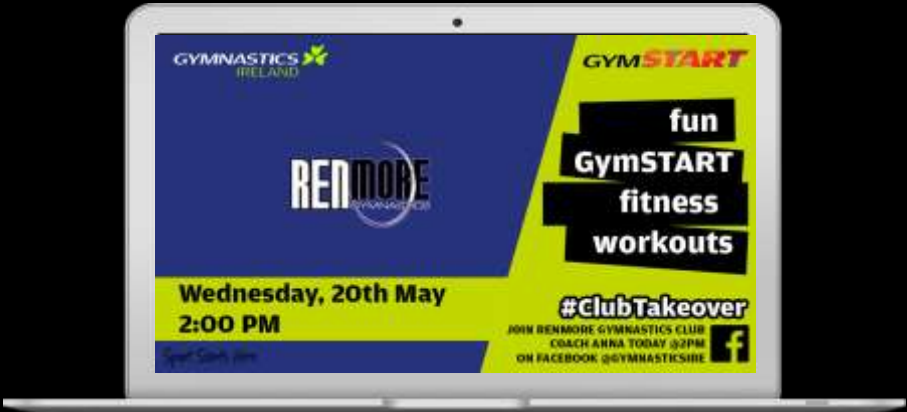
#ClubTakeover

Featuring Renmore Gymnastics Club



24 GymSTART Club Takeover workouts led by member club coaches.

Facebook Reach...	
Average no. people reached per GymSTART video	7,200



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PERFORMANCE



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2019 National Squad

Approx. 200 selected gymnasts across all disciplines led by an expert group who have multiple Olympic, World & European medals to their name

2020 National Squad

Unfortunately the outbreak of Covid19 led to National Squad programme being cancelled to year-end 2020. We are currently looking at viable 2021 operation in partnership with Sport Ireland Campus



First medals secured on the 2019 World Cup Circuit for **our Women's Programme**

Meg Ryan: Silver Medal

Jane Jeffernan: Bronze Medal

Mersin World Cup (Turkey)

September 2019



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Rhys McClenaghan

Ireland's first World Medallist

2019 World Championships Bronze Medal on Pommel Horse

2019 World Cup Champion on Pommel Horse

2019 RTE Young Sports Person of the Year (2nd year in a row)

2021 Olympic Games Qualification Secured

Partners & Sponsors

Sport Ireland, Olympic Federation of Ireland, Federation of Irish Sport, FIG,
European Gymnastics, Quatro, Marsh, Profile Events, Leman Solicitors

New in 2019



MARSH

New 3 year partnership agreed with Marsh
including continued sponsorship of the GI National
Awards and investment in the Club Forum programme



New fan range launched with Quatro
on-line and also available for purchase
at events

Quatro
FREEDOM TO PERFORM

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Covid19 - 2020/21

Developed & rolled-out the government approved GI Return to Sport Plan with club support for same continuing on a daily/weekly basis

Submitted large application to the Sport Ireland Resilience Fund covering club and NGB needs

Gained inclusion for 'Facility Operator' clubs in Level 3 of government Resilience & Recovery Plan

Continued & ongoing involvement in lobbying & media engagement activities to represent the interests of GI to government & the wider public

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Other matters of note 2020/21



Positive culture for the sport of Gymnastics

Development of new virtual member services/initiatives
preparing for roll-out in 2021

New strategies/plans due to launch by year-end 2020/Q1
2021...

Strategic Plan 2021-2024 -

High Performance Strategy Paris 2024 & LA 2028 -

Education & Participation Strategy 2021-2024 -

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Dermot Howlin
GI Policy, Welfare & Compliance Manager

- **General**

- ✓ GI Anti-Doping Officer attended Sport Irl – Tutor Briefing
- ✓ GI Anti Doping Officer received Sport Irl 2019 Annual AD Report
- ✓ GI Website updated to reflect 2020 AD “wallet card”
- ✓ Due to Covid-19 restrictions AD Wallet cards not received/collected from Sport Ireland
- ✓ PDF 2020 AD Wallet Card sent to National Squad members
- ✓ PDF 2020 AD Wallet Card sent to every Club for distribution to coaches & gymnasts
- ✓ Half-yearly AD report provided to Sport Ireland

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Dermot Howlin
GI Policy, Welfare & Compliance Manager

- **Testing**

- ✓ Out of competition testing continued for our gymnasts on Sport Ireland Registered Testing Pool - (2 gymnasts currently on RTP)
- ✓ 6 tests conducted for out of competition since last AGM
- ✓ Result letters issued by ADO following testing
- ✓ Covid-19 AD updates from Sport Ireland issued to RTP gymnasts
- ✓ Covid-19 resulted in suspending our National Series Events so no competition testing took place
- ✓ Consent (parental) for testing requested at all National FIG Level events

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Dermot Howlin
GI Policy, Welfare & Compliance Manager

- **Testing contd...**

- ✓ **Gymnasts on RTP continue to submit quarterly whereabouts to Sport Ireland Anti Doping Unit**
- ✓ **Policy, Welfare & Compliance Manager communicates quarterly with gymnasts regrading Whereabouts compliance**
- ✓ **ADO continues to deal with AD medication queries from Clubs, coaches and parents**
- ✓ **4 Internal AD Education Workshops delivered by GI ADO since last AGM**
- ✓ **In 2019/2020 all gymnast competing internationally completed the World Anti Doping Agency “ALPHA” online training module**

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2020 Voting System
Restructure Proposal



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Background

Following instruction from the Board the Governance Committee was tasked with developing a proposal for a 'fit-for-purpose' voting system suitable for the modern GI.

The committee met multiple times (virtually) between July – September 2020 with the proposal being presented to the Board and ratified for presentation to the members in November 2020. The committee consisted of the following...

- Ger Rellis (Committee Chair)
- Ruth Larragy (Board Member)
- Ciaran Gallagher (CEO)
- Sarah O'Shea (Lawyer & governance expert/consultant)



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Rationale

- The current system was designed for when our organisation was very small in membership and consisted of small voluntary run clubs only - it does not reflect the reality of the modern GI membership landscape.
- As the current system is individually based there could be 1000+ attendees with voting rights eligible to attend. This would be potentially unworkable, particularly when it comes to managing Q&A sections of general meetings.
- A new club delegate based system will provide a consistent system for modern GI and one that is perfectly suited to virtual operation. It is also similar to the systems operated by most other sports in Ireland and those of our international governing bodies in addition to the OFI/IOC.
- The current system does not reflect the club network landscape and is open to disproportionate influence. As 78% of GI membership is owned 22% of the clubs it is only fair that the interests of each club are represented proportionally. A club delegate based system whereby voting is weighted will ensure this.



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Proposal

To change the current voting system for general meetings from an individual member based system to a club delegate based system whereby club voting is weighted according to the size of the club...

- Each club will be allowed max 2 x delegates which must be named via online registration process a min of 2 x weeks prior to a meeting with one being nominated as primary delegate (person who votes) and other secondary delegate (votes if first can't attend last min etc.).
- Voting is on behalf of the club as a member entity to represent the collective interests of the club as a whole. The club must complete the relevant process for approval of club voting position prior to the general meeting (e.g. all voting positions discussed and approved by club Board/Management Committee). Clubs must also confirm with GI via online registration process that they have completed this process when registering club delegates.
- Each club will vote once for each motion/resolution/Board position via primary delegate (secondary if primary not present) with the voting being weighted with 1 vote for every 100 members in the club (i.e. a club with 100 members is weighted as 1 vote and a club with 1000 members is weighted as 10 votes).
- A quorum shall be such number of delegates that make up 50% of votes



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Our Ask...

We are requesting our membership support the voting system restructure proposal/resolution today, specifically...

‘To pass a special resolution to amend the existing Constitution as marked and to replace it in its entirety with the new Constitution unmarked as issued with the AGM papers’

- Voting/poll options:
 - Yes - I support this Resolution
 - No - I do not support this Resolution



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Thank-you