



# Annual General Meeting

27th June 2021

*Starting soon...*



# Housekeeping Rules

- All AGM attendees are automatically on mute when entering virtual AGM platform
- Only AGM presenters will be visible via video when presenting
- Questions/comments will be facilitated for attendees at the end of each relevant section via the Q&A section as identified by the host
- We will be utilising the zoom chat function for any agenda items that require a proposer and seconder as identified by the host
- As we all know technical gremlins can show-up on any virtual meeting so if they do please be understanding and stick with us while we attempt to resolve

# AGM 2021 - Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting & matters arising
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2020
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Presentation of motions for consideration by the membership present
9. Close of Meeting

## 5. Directors & Auditors Report

Directors & Auditors Report on Financial Statements for the year end 31st December 2020

- Published online Friday 18<sup>th</sup> June
- Emailed Directly to clubs Wednesday 23<sup>rd</sup> June
- Deadline for queries Friday 25<sup>th</sup> June
- No queries submitted by deadline

### Income and Expenditure Account

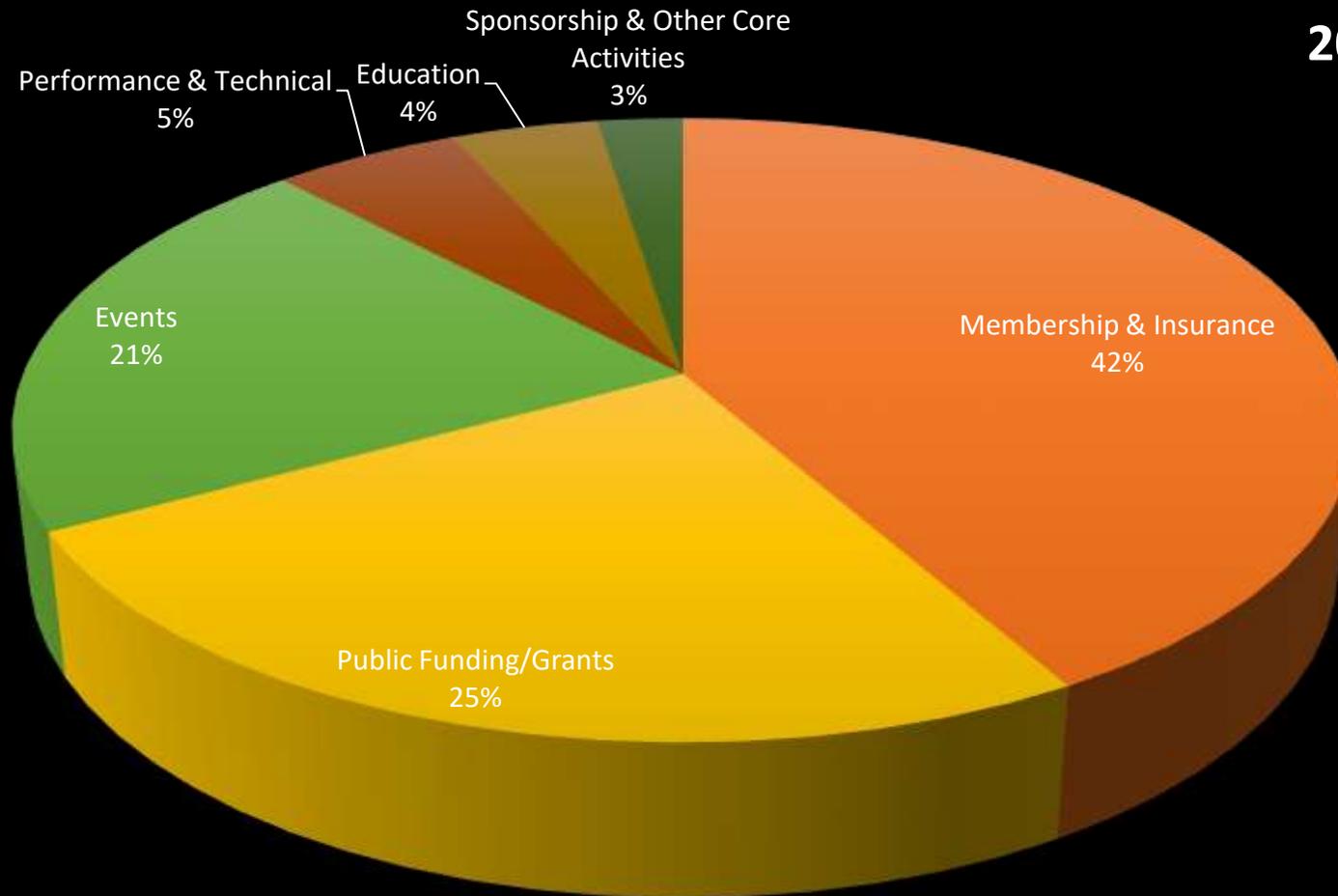
	Notes	2020 €	2019 €
<b>Income</b>			
Grants income	3	1,107,889	760,997
Club affiliation, membership fees and insurance income		732,455	1,261,110
Operational income		180,948	993,349
Bank deposit interest		-	12
		<u>2,021,292</u>	<u>3,015,468</u>
<b>Expenditure</b>			
Operational expenses		381,871	1,345,604
Administration expenses		1,401,073	1,541,048
		<u>1,782,944</u>	<u>2,886,652</u>
<b>Surplus before Taxation</b>	4	238,348	128,816
Taxation charge	5	-	(3)
<b>Retained Surplus for the Financial Year</b>		<u><u>238,348</u></u>	<u><u>128,813</u></u>

*Sport Starts Here.*

<b>Balance Sheet</b>			
	Notes	2020 €	2019 €
<b>FIXED ASSETS</b>			
Tangible assets	8	<u>431,870</u>	<u>507,394</u>
<b>CURRENT ASSETS</b>			
Stock	9	8,424	8,424
Debtors	10	82,432	88,565
Cash at bank		<u>1,126,101</u>	<u>463,627</u>
		1,216,957	560,616
Creditors (amounts falling due within one year)	11	<u>(592,016)</u>	<u>(216,611)</u>
<b>NET CURRENT ASSETS</b>		<u>624,941</u>	<u>344,005</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,056,811	851,399
Creditors (amounts falling due after one year) - Capital grants	12	<u>(139,925)</u>	<u>(172,861)</u>
<b>NET ASSETS</b>		<u><u>916,886</u></u>	<u><u>678,538</u></u>
<b>FUNDS</b>			
General fund	13	<u><u>916,886</u></u>	<u><u>678,538</u></u>

*Sport Starts Here.*

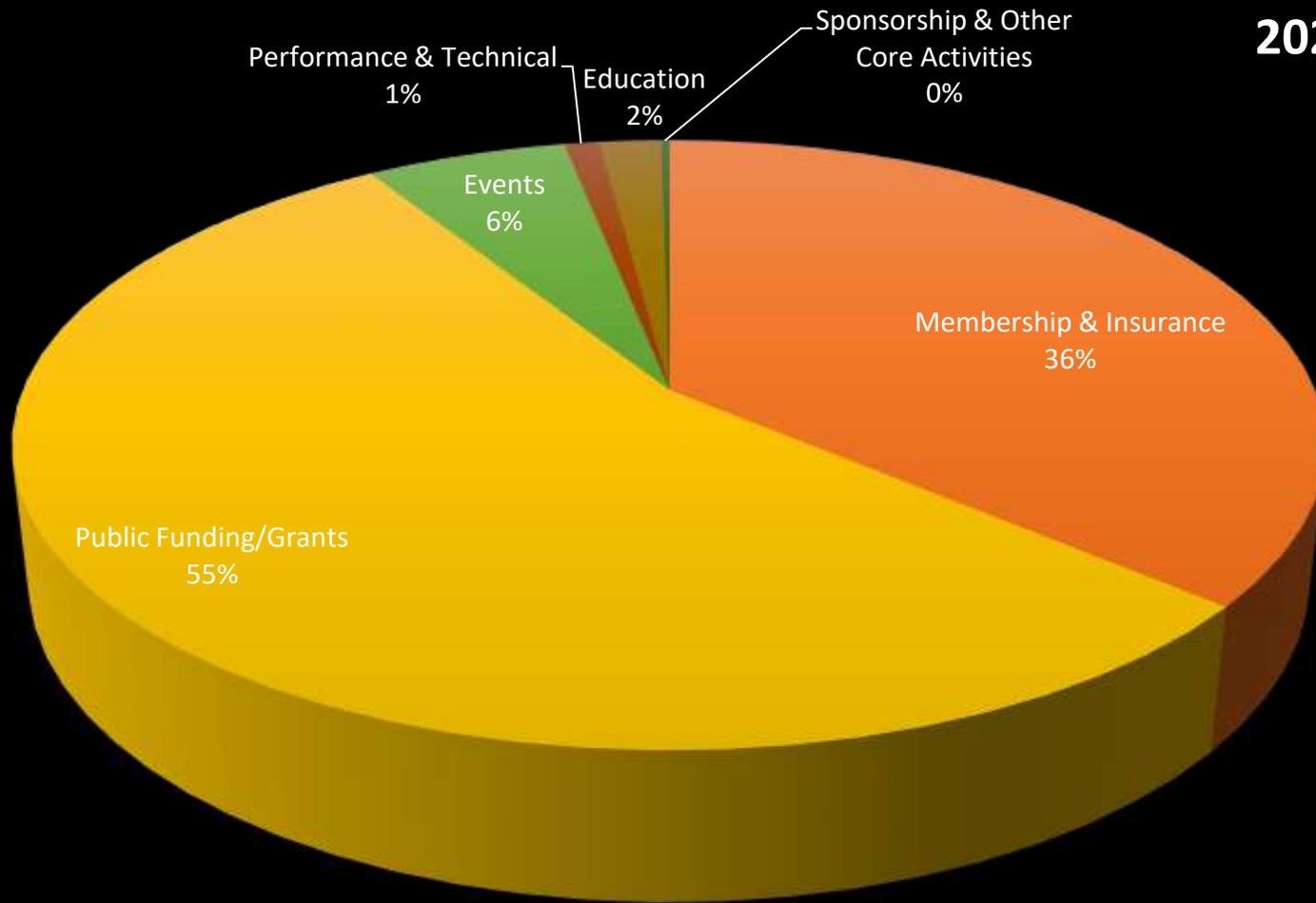
**2019 Income**



- Membership & Insurance
- Public Funding/Grants
- Events
- Performance & Technical
- Education
- Sponsorship & Other Core Activities

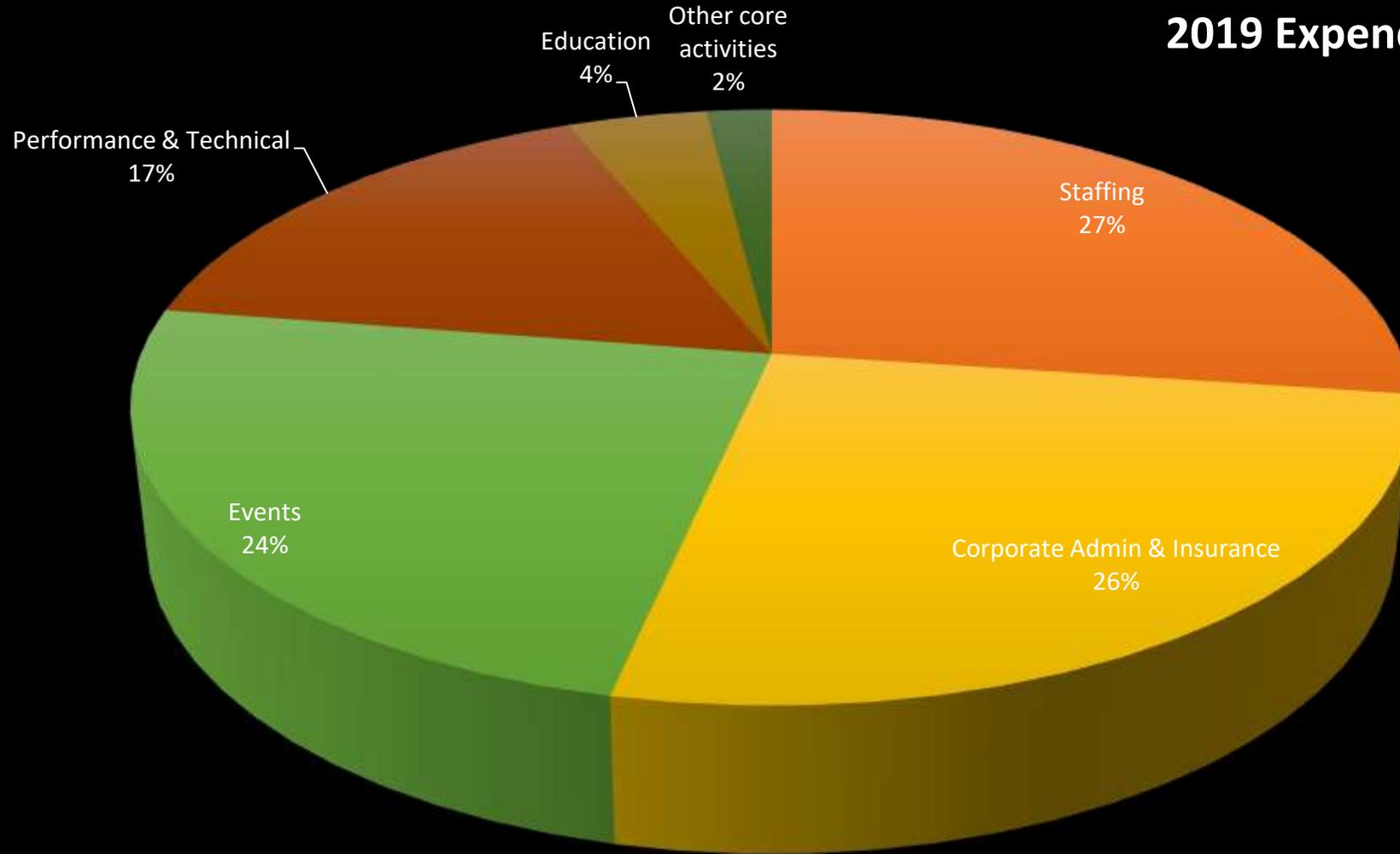
## 5. Directors & Auditors Report on Financial Statements

### 2020 Income



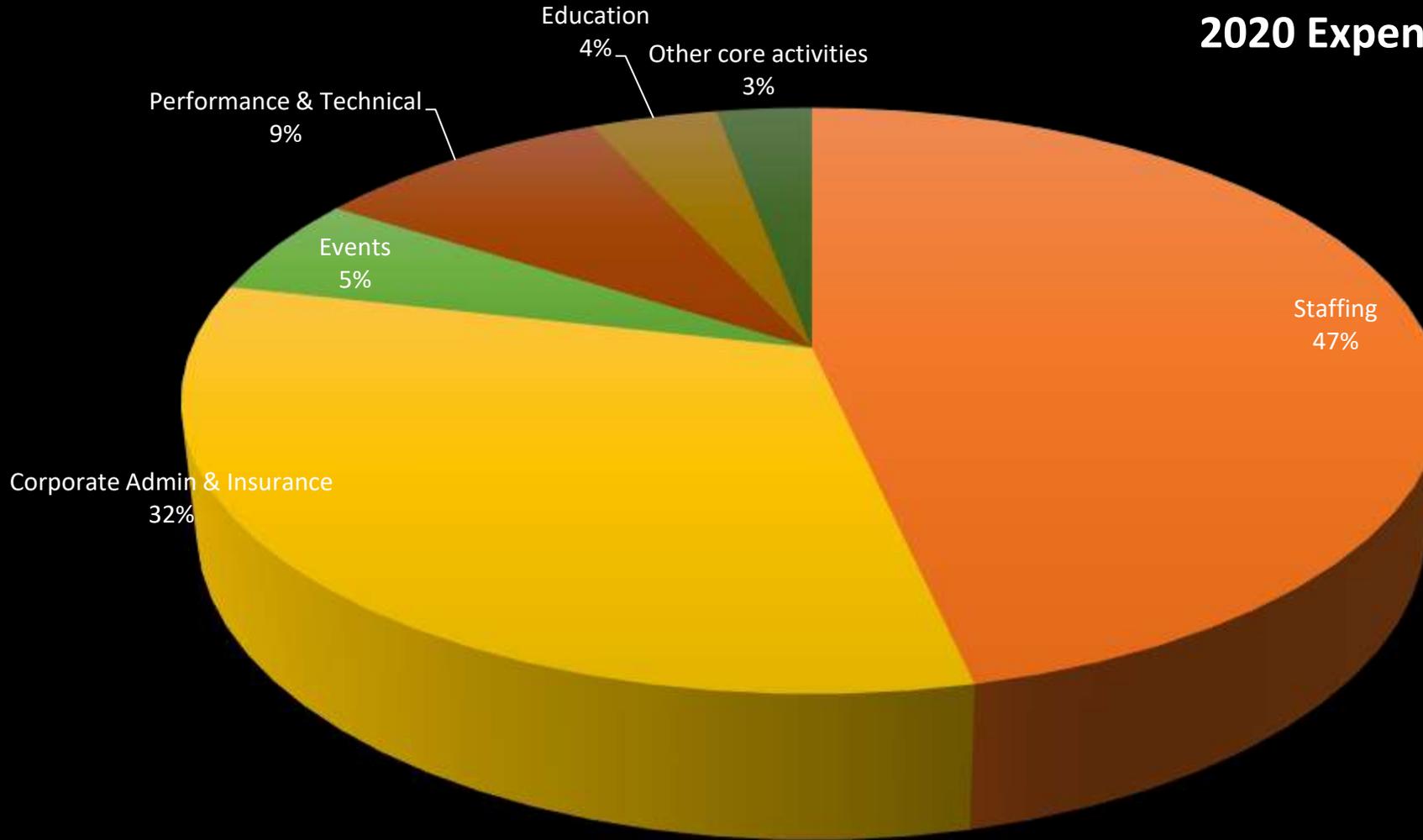
- Membership & Insurance
- Public Funding/Grants
- Events
- Performance & Technical
- Education
- Sponsorship & Other Core Activities

**2019 Expenditure**



■ Staffing ■ Corporate Admin & Insurance ■ Events ■ Performance & Technical ■ Education ■ Other core activities

**2020 Expenditure**



■ Staffing ■ Corporate Admin & Insurance ■ Events ■ Performance & Technical ■ Education ■ Other core activities



## Covid19 Impact – Gymnastics Ireland Turnover

### Please Note - 2021 Forecast

- As of end of May 2021 we are forecasting a loss of circa €240k. Thankfully due to the unanticipated surplus achieved in 2020 and the support of the Sport Ireland Covid19 Resilience Funding we can absorb this loss
- This forecast was completed before the Sport Ireland announcement re removal of 50 persons limit for indoor activity
- 2m social distancing still in operation so club numbers restricted
- We hope that by end of August/start of September for more normal club operation which may positively impact our year-end forecast position however there are still very many variables that could impact the same in a positive or negative manner...
  - Insurance
  - Bad debt
  - Club rebound
  - Return of any restrictions

*Sport Starts Here.*

# AGM 2021 - Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2020
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Presentation of Motions for consideration by the membership present
9. Close of Meeting

## 6. Appointment of Auditors for incoming financial year

*In line with company law and as per best governance practice we are asking for the members approval for the Board, as advised by the Audit & Risk committee, to appoint the auditors and fix remuneration in-line with competitive market rates.*

The Audit & Risk Committee consists of...

- Amanda Kinahan (Chair – current GI Board member)
- Tom Dillon (former GI Board Member)
- Eavanna Fitzgerald (Independent member – Barrister at Law)

The A&R Committee is assisted in its business by the CEO and reports back/makes proposals to the Board for final decision/ratification.



*Sport Starts Here.*

# AGM 2021 - Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2020
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Presentation of Motions for consideration by the membership present
9. Close of Meeting

# 7. CEO REPORT



November 2020 – June 2021

*Sport Starts Here.*

Membership Recap

2019/Early 2020 Approx.

**35,000**

direct fee paying members



up 3000 members  
from 2018

*Sport Starts Here.*



Nov 2020 Approx.

**23,000**

Direct fee paying members

Down 12,000 members due to **Covid19 impact** including the 50 persons restriction for indoor activities



*Sport Starts Here.*

June 2021 Approx.

**25,000**

Direct fee paying members



Up 2,000 members from November 2020 due to securing **Level 3 operation** for all clubs in late Nov & Dec 2020 in addition clubs reopening on 7<sup>th</sup> June 2021

*Sport Starts Here.*



Approx.  
90 member  
clubs



*Sport Starts Here.*

**Gymnastics Ireland allocated €1.38million – 3<sup>rd</sup> highest NGB allocation**

- €380k for Gymnastics Ireland
  - €270k to support GI annual budget
  - €110k for investment in Elearning & web-streaming systems
- €1 million for club support
  - €300k for club insurance benefitting all clubs
  - €700k allocated to 24 individual clubs (27 clubs applied, 2 withdrew during process, 1 was deemed ineligible)
  - The Club allocation process was overseen by a Board appointed allocation panel consisting of...
    - Roddy Guiney – Independent GI Board Member (Chair Wilson Hartnell PR, former Chair Federation of Irish Sport)
    - Lynne Darcy – Independent GI Board Member (Marketing Manager ESB)
    - Ciaran Gallagher – CEO
- Independent audit underway via Kosicorp on behalf of Sport Ireland



# Insurance/Outstanding Club Invoices

- To date GI has only been able to collect 50% of total club insurance as invoiced due to extended lockdown January – June and hence has fronted the remaining 50% to ensure cover is in place for duration of the year
- We are actively engaged in negotiations with Marsh re the extended period of lockdown and renewal for 2021/22 membership year
- Our message remains for clubs to focus on getting operational and back on your feet – we will work with each club to resolve any outstanding financial issues



*Sport Starts Here.*

*GI has continued to roll-out significant online member engagement activities during the pandemic...*

- GymSTART Challenge Takeover
- GymABLE Masterclass with Mark Pollock
- Support our Clubs 2021
- National Series Fitness Workouts with National Coach Luke Carson
- Dancefunk Challenge with Alan McGrath
- Education webinars including...
  - Kate Richards - Applied sports psychology
  - Fiona Gorman - Flexibility training, an evidence based approach
  - Paula Mee - Nutrition for gymnasts
  - Kate Richards - Mindfulness & managing anxiety
  - Dan Lonsdale - Physical preparation/Brilliant basics
- Also actively involved in a number of key national online campaigns
  - Sport Ireland Women in Sport & Pride campaigns
  - Olympic Federation of Ireland 'Don't Scroll by' anti-hate speech campaign & Olympic Schools/Club Challenge



*Sport Starts Here.*

*Webinars Delivered...*

- Club governance with Sarah O'Shea
- Club financial planning with Mairead Kavanagh & Amanda Kinahan
- Club Digital marketing/communication with Sinead Galvin
- Building & training resilience, grit and anti-fragility with Hauora
- Club employment contracts, facility leases and complaints/disciplinary management with Leman Solicitors
- 8 principals of success to make sport relevant for teenage girls in Ireland with 'Working with Women in Sport'
- Safeguarding & Member Welfare with Dermot Howlin
- Claims Management with Marsh
- Club facility health & safety with Eamon O'Boyle Associates
- Club/community sponsorship with Rob Harnett
- Club equipment management with Thierry Deleuze (Spieth)
- Working with Parents in Sport with WWPIS

# Club Support

## Webinar Series

# 2021

in partnership with...



# MARSH

*12 expert led webinars FOC to all GI clubs (Jan – June).*

*Post series participant survey key feedback...*

- *100% believed that the webinars offered insights and advice that will help develop their respective clubs.*
- *71% rated the overall quality of the content as Excellent*
- *29% rated the overall quality of the content as Good*

*Sport Starts Here.*



**PERFORMANCE**

*Sport Starts Here.*

# 2021 Men's & Women's European Championships

## 4 gymnasts & 3 finalists

- Emma Slevin – Ireland's first Senior AA Women's European Finalist
- Adam Steele – Ireland's first Senior AA Men's European Finalist
- Rhys McClenaghan – 5<sup>th</sup> in Pommel Horse Final (1<sup>st</sup> in quals)



*Sport Starts Here.*

SPORT STARTS HERE

スポーツはここから始まる

SPORT STARTS HERE

**Rhys McClenaghan – Qualified**

**Meg Ryan – 1<sup>st</sup> Reserve**

*Sport Starts Here.*

# Other matters of note

Nov 2020 – June 2021



## **Positive culture for the sport of Gymnastics**

*GI involvement in Global initiatives -  
SI/GI performance culture check -*

***Launch of Elearning system***

## **PR/Media**

*Covid19 related -  
2021 European Championships -  
2021 Tokyo Olympic Games -*

*Sport Starts Here.*

# Planning for the Future

## **Covid19 Recovery**

- Clubs reopening from 7<sup>th</sup> June 2021. Anticipated key developments subject to final government announcement...
  - Pod operation/return of contact training July/August
  - Coaching Courses re-launching mid July
  - National Squad returning from start of August
  - Further easing of restrictions in August/September
  - Return of full GI events/programmes from September/October onwards
- Covid19 Sport Recovery fund – announcement expected any day

## **FIG/European Gymnastics Elections**

- FIG elections for Exec Committee, Technical Committees and other authorities taking place in November 2021
- European Gymnastics elections for same taking place in December 2022
- GI remains engaged in ensuring we are aligned/supporting other National Federations to grow our influence in both continental & global matters for our sport

***Lastly, following consultation with clubs and external partners, launching this week...***



*Sport Starts Here.*

# STRATEGIC PLAN

2021-2024



*Sport Starts Here.*  
[www.gymnasticsireland.com](http://www.gymnasticsireland.com)

## What do we value?

### ENJOYMENT

in our inclusive sport, whether it is at recreational or competitive level as a positive experience for our members.

### PRIDE

in ourselves, in Gymnastics Ireland and in wanting to represent Ireland well on the international stage.

### TEAM WORK

underpins our approach, as working together we are stronger.

### HARD WORK

is how we achieve success.

### AMBITION

to strive to achieve success in everything we do, from training sessions through to competition results.

### FAIR PLAY

is the way we work and the way we win.

### RESPECT

for each other, our competitors and ourselves.

## Where do we want to be?

We want to be present in every local Irish community providing enjoyable gymnastics opportunities for all, through our expanding network of innovative clubs.

We want to be embedded in the consciousness of Irish sporting culture, providing national showcase events at home and globally energising performances away for the appreciation and entertainment of all Irish sports fans.

## Key Areas of Focus...

- ✓ Culture & Governance
- ✓ Club Development
- ✓ Events
- ✓ Member Services
- ✓ Profile & Commercial

*Sport Starts Here.*

# HIGH PERFORMANCE

STRATEGY **2024 & 2028**



2 key sub-strategies  
underpinning the  
Strategic Plan  
2021-2024

# EDUCATION AND PARTICIPATION

STRATEGY **2021-2024**



# Questions?

# ANTI-DOPING REPORT

Dermot Howlin - GI Policy, Welfare & Compliance Manager

- **GI Anti Doping Officer received Sport Irl 2020 Annual AD Report**
- **GI website update to reflect 2021 Irish Anti-Doping Rules**
- **GI Website updated to reflect 2021 AD “wallet card”**
- **Due to Covid-19 restrictions only limited distribution of AD wallet cards**
- **PDF 2021 AD Wallet Card sent to every Club for distribution to coaches & gymnasts**
- **Half-yearly AD report provided to Sport Ireland**

*Sport Starts Here.*

## Testing

- Out of competition testing continued for our gymnasts on Sport Ireland Registered Testing Pool - (2 gymnasts currently on RTP)
- As of June'21 - 4 tests conducted “out of competition” in 2021
- Result letters issued by ADO following testing
- Covid-19 AD updates from Sport Ireland AD Unit issued to RTP gymnasts

# SAFEGUARDING/COMPLIANCE REPORT

Dermot Howlin - GI Policy, Welfare & Compliance Manager

## Covid-19

- Continued as National Covid Lead in 2021
- All Club support documentation updated to reflect new restrictions

including;

- GI Club Risk Assessment & Mitigation Plan template
- GI Education/Induction Training for Club Staff
- Continued regular support to Club C-19 queries
- In conjunction with P&T Dept, planned all aspects of travel/attending the recent Artistic European Championships in Switzerland.

*Sport Starts Here.*

# SAFEGUARDING/COMPLIANCE REPORT

Dermot Howlin - GI Policy, Welfare & Compliance Manager

## Vetting

- Increase in vetting applications submitted by Clubs
- Temporary C-19 procedures in place for processing vetting forms continues
- April '21 - Updated GI Vetting policy to reflect re-vetting period now every 3 years (to prepare for the anticipated commencement by the Minister of Section 20 of the National Vetting Bureau Act - legal requirement for members to re-vetting every 3 years)

*Sport Starts Here.*

# SAFEGUARDING/COMPLIANCE REPORT

Dermot Howlin - GI Policy, Welfare & Compliance Manager

## Safeguarding

- Jan '21 – PWC Mngr invited to speak at Council of Europe Child Safeguarding in Sport webinar (attended by 20 countries)
- April '21 - Sport Ireland launch compulsory Club Self-Assessment Framework (GI will roll out to Clubs in Autumn 2021)
- April '21 – GI amend safeguarding training policy – all training must be renewed every 3 years
- May 2021 - All affiliated Clubs complied with Children First Act 2015 by reviewing their Child Safeguarding Statement & completing a Safeguarding Risk Assessment

*Sport Starts Here.*

# SAFEGUARDING/COMPLIANCE REPORT

Dermot Howlin - GI Policy, Welfare & Compliance Manager

## Safeguarding contd.

- PWC Mgr continues to be part of Sport Ireland – Children in Sport workgroup with recent roll out of Safeguarding 3 on-line
- Regular communication with GI framework of CCO/DLP's & CDO's
- Various policy updates including;
  - Recruitment procedures of adults working with our young members (Club & National level)
  - Online events/activities

*Sport Starts Here.*

# AGM 2021 - Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2020
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Presentation of Motions for consideration by the membership present
9. Close of Meeting

# Thank-you