

Annual General Meeting

10th July 2022

Starting soon...

GYMNASTICS 
IRELAND

Housekeeping Rules

- All AGM attendees are automatically on mute when entering virtual AGM platform
- Only AGM presenters will be visible via video when presenting
- Questions/comments will be facilitated for attendees at the end of each relevant section via the Q&A section or alternatively if you would like to speak please just raise your hand and we will unmute you
- We will be utilising the zoom chat function for any agenda items that require a proposer and seconder as identified by the host
- As we all know technical gremlins can show-up on any virtual meeting so if they do please be understanding and stick with us while we attempt to resolve

AGM 2022 - Agenda

1. Introduction & Welcome
2. Apologies
3. Minutes of last meeting & matters arising
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2021
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Ratification of appointments and elections to the Board
9. Close of Meeting

5. Directors & Auditors Report

- In-line with best practice GI undertook a tender process for the appointment of new financial auditors
- This process was overseen by the Audit & Risk Committee which is composed by...
 - Amanda Kinahan (Chair)
 - Tom Dillon
 - Eavanna Fitzgerald (Independent)
- Following conclusion of this process Woods Partners were appointed for a period of 3 x years

5. Directors & Auditors Report

Directors & Auditors Report on Financial Statements for the year end 31st December 2021

- Published online & emailed to clubs on Thursday 8th July
- Deadline for queries Saturday 10th July
- No queries submitted by deadline

	Note	2021 €	2020 €
Income			
Club affiliation, membership fees and insurance income		647,277	732,455
Operational & programme income		233,477	180,948
Grant income	4	1,375,181	1,107,889
		<u>2,255,935</u>	<u>2,021,292</u>
Expenditure			
Operational & programme expenses		(725,082)	(381,871)
Administrative expenses		(1,589,162)	(1,401,073)
Write off of fixed assets		(7,916)	-
		<u>(66,225)</u>	<u>238,348</u>
Operating (deficit)/surplus			
Other interest receivable and similar income		6	-
		<u>(66,219)</u>	<u>238,348</u>
(Deficit)/surplus before taxation			
		<u>(66,219)</u>	<u>238,348</u>
(Deficit)/surplus for the financial year		<u><u>(66,219)</u></u>	<u><u>238,348</u></u>

*Income & Expenditure
Statement*

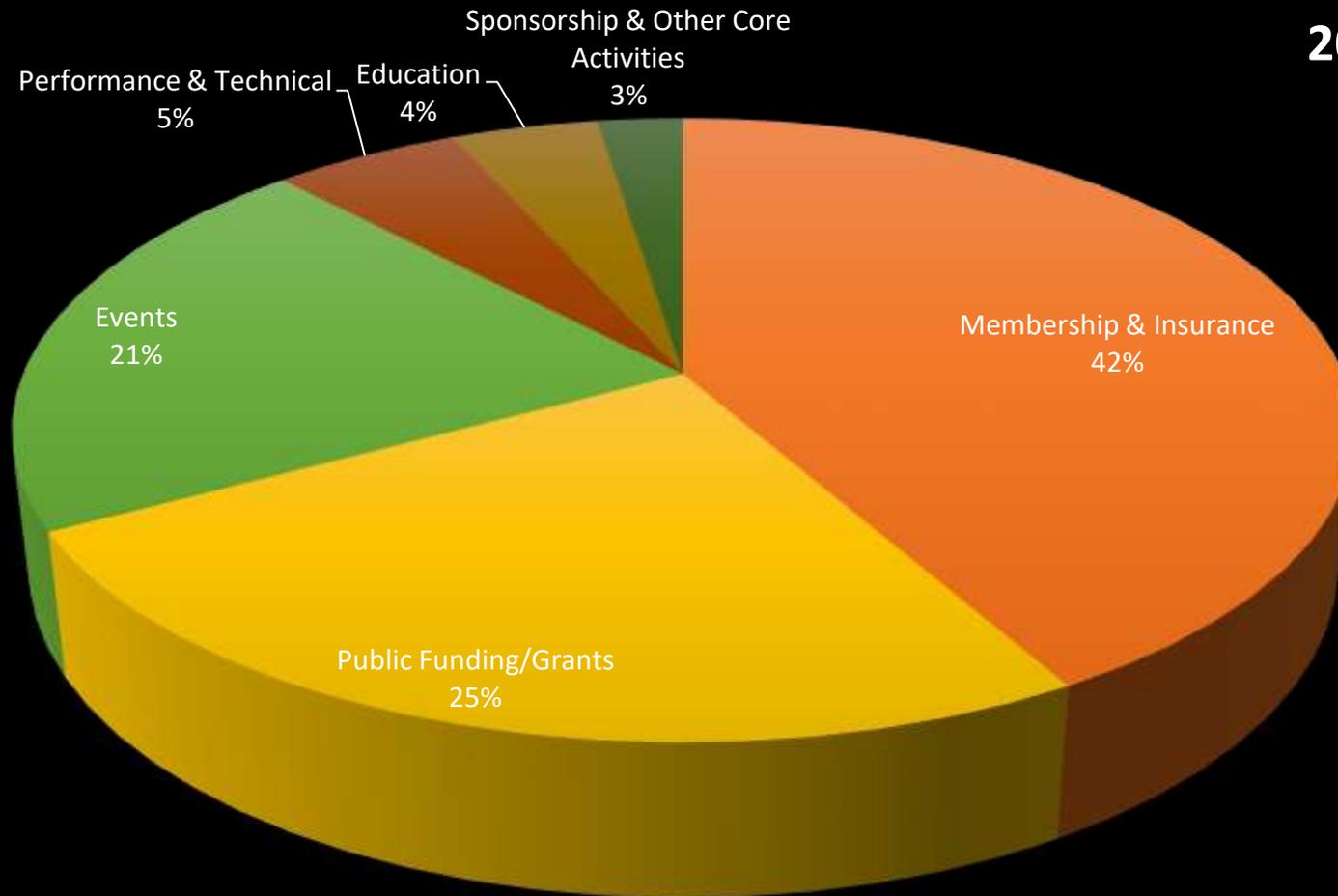
Sport Starts Here.

	Note	2021 €	2020 €
Fixed assets			
Tangible assets	7	1,018,207	431,870
		<u>1,018,207</u>	<u>431,870</u>
Current assets			
Stocks	8	8,424	8,424
Debtors: amounts falling due within one year	9	33,160	82,432
Cash at bank and in hand		885,475	1,126,101
		<u>927,059</u>	<u>1,216,957</u>
Creditors: amounts falling due within one year	10	(987,610)	(592,016)
Net current (liabilities)/assets		<u>(60,551)</u>	<u>624,941</u>
Total assets less current liabilities		<u>957,656</u>	<u>1,056,811</u>
Creditors: amounts falling due after more than one year - Capital grants		(106,989)	(139,925)
Net assets		<u><u>850,667</u></u>	<u><u>916,886</u></u>
Funds			
General fund		850,667	916,886
General funds		<u><u>850,667</u></u>	<u><u>916,886</u></u>

Statement of Financial Position

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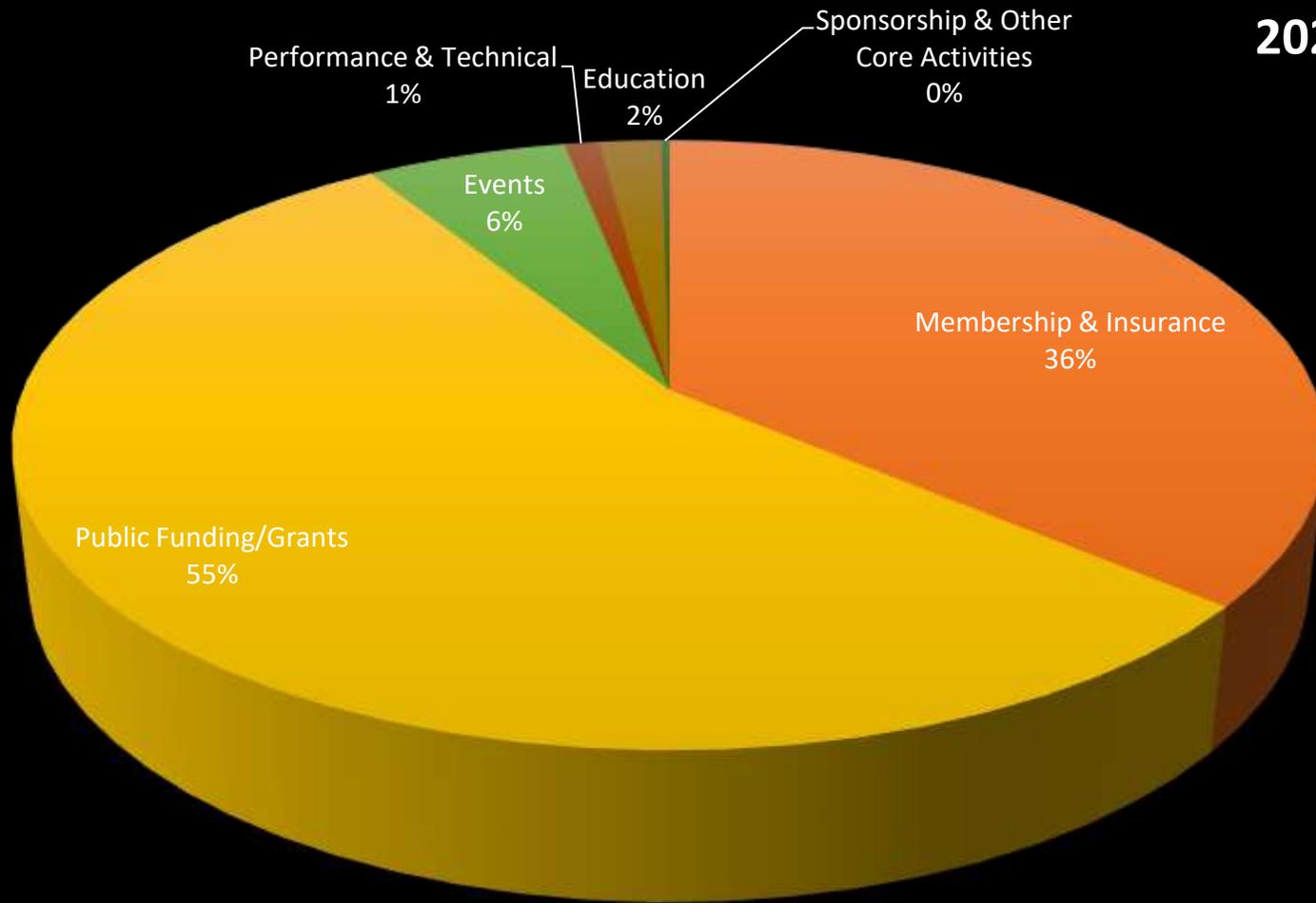
2019 Income



- Membership & Insurance
- Public Funding/Grants
- Events
- Performance & Technical
- Education
- Sponsorship & Other Core Activities

5. Directors & Auditors Report on Financial Statements

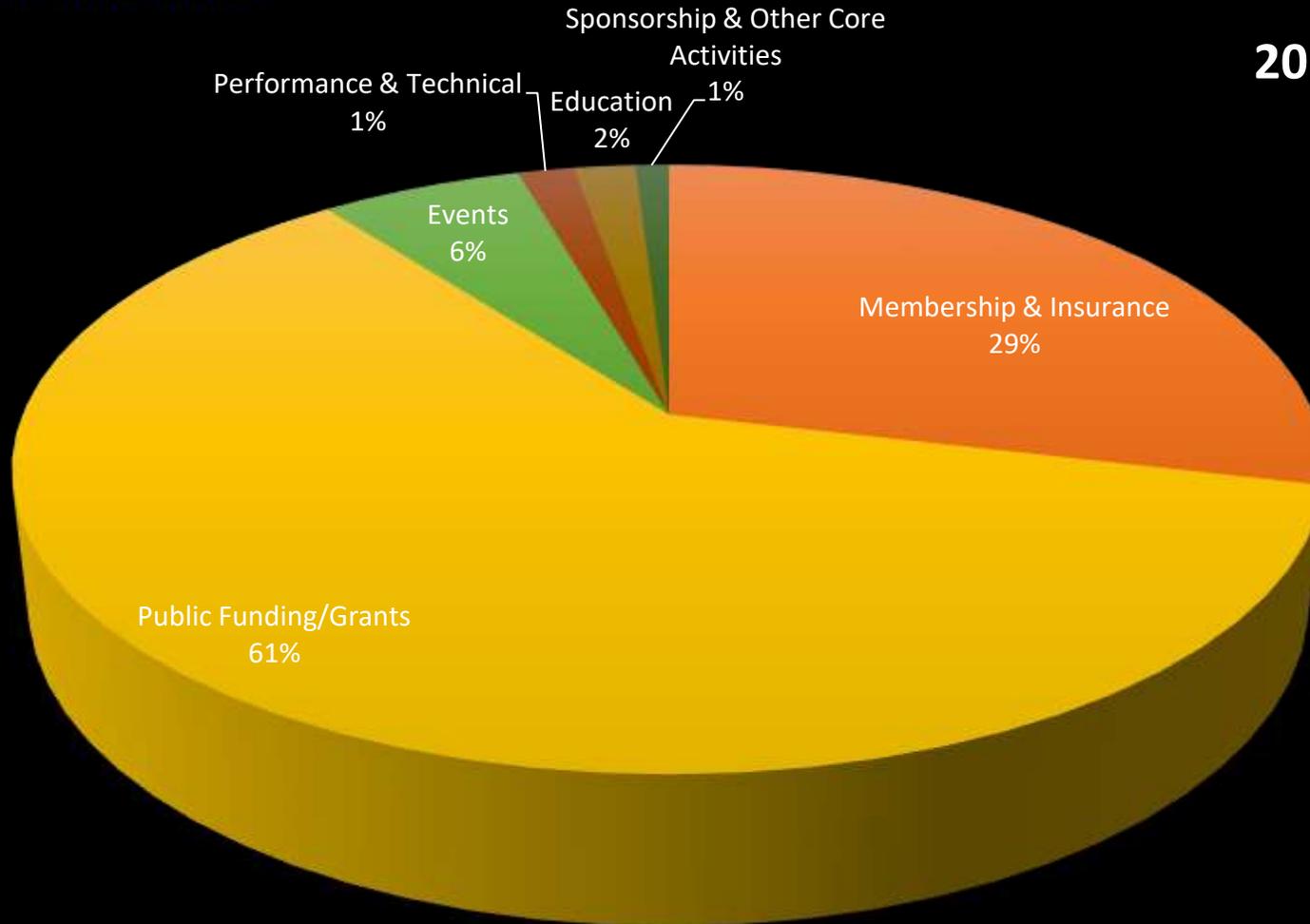
2020 Income



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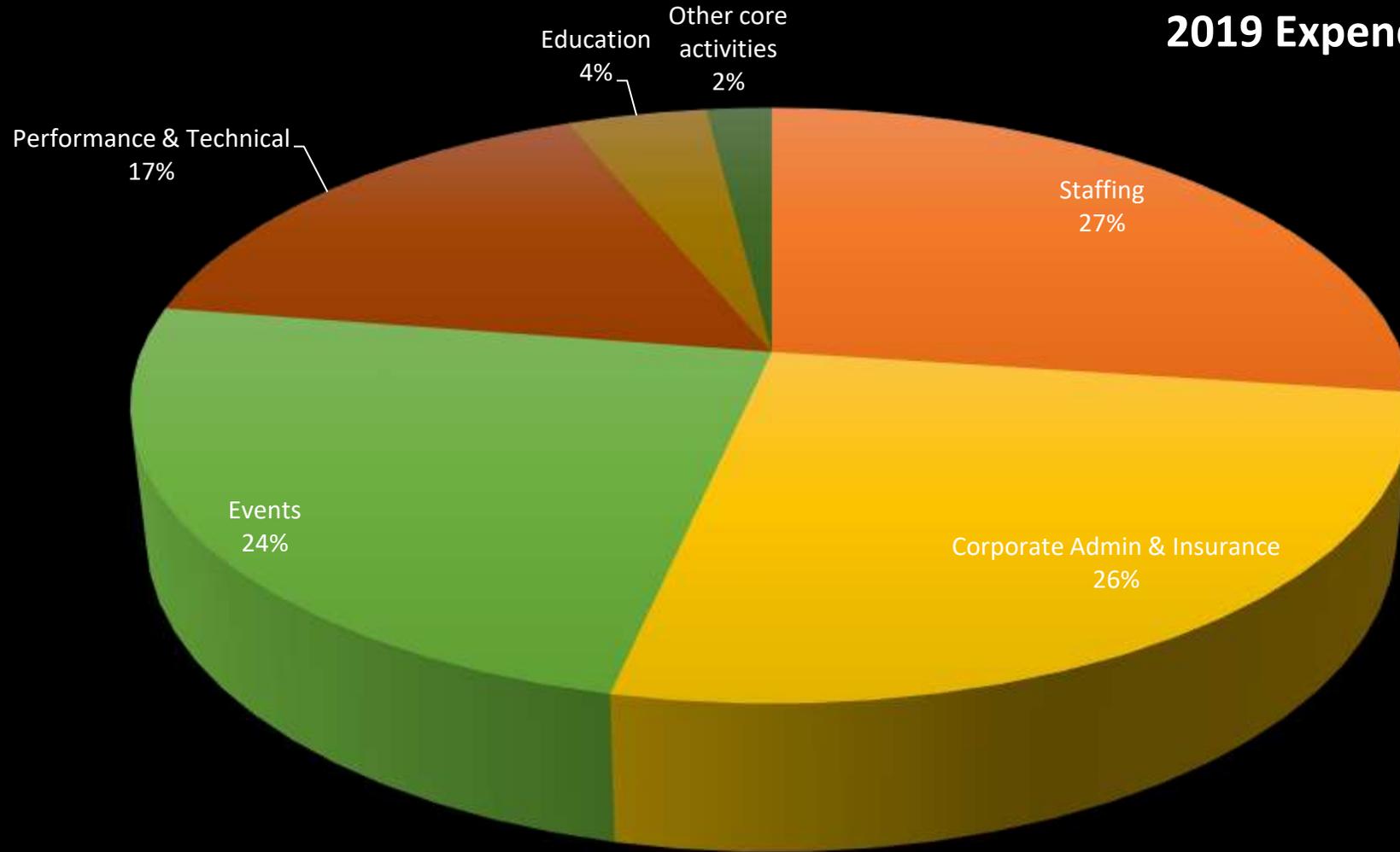
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2021 Income



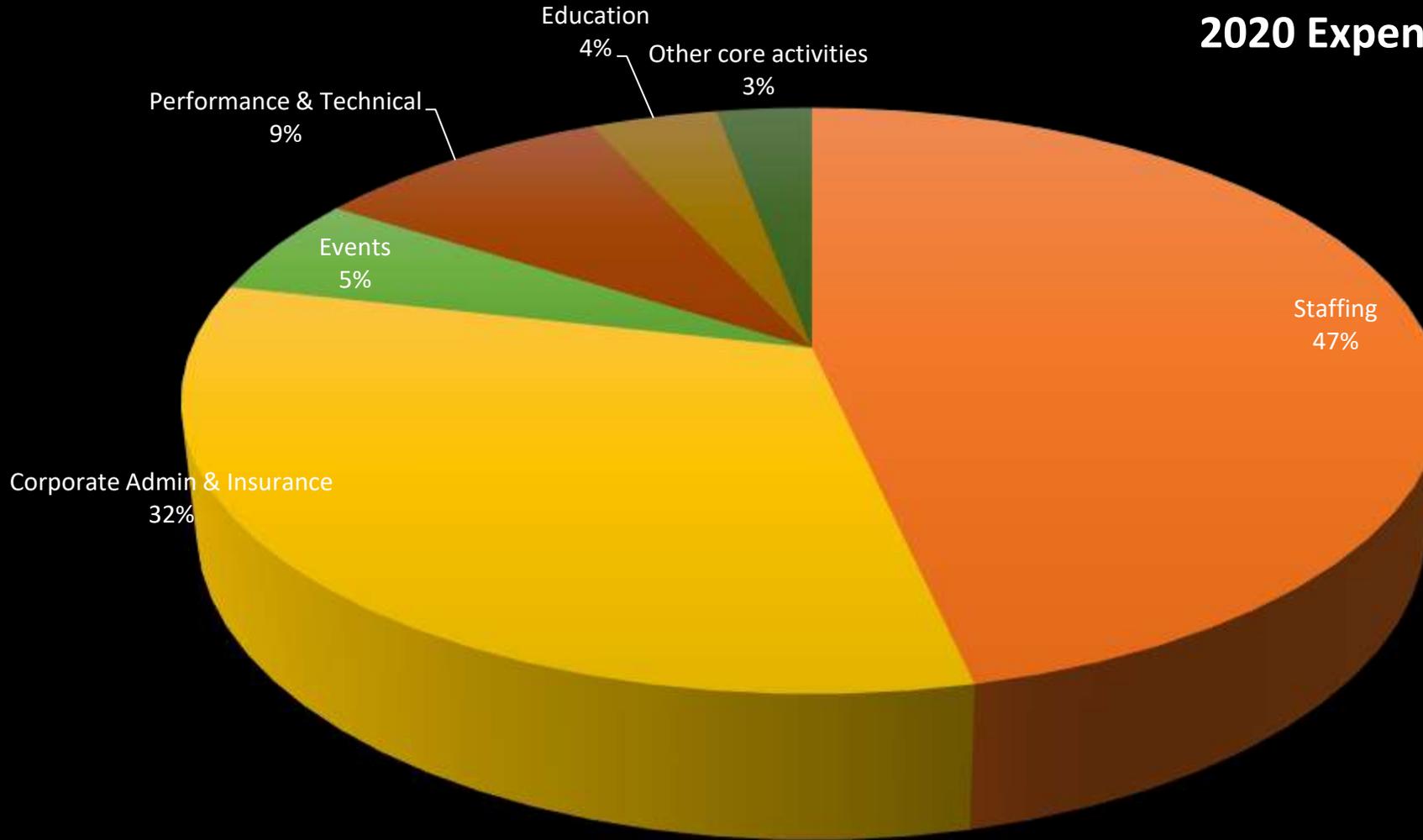
- Membership & Insurance
- Public Funding/Grants
- Events
- Performance & Technical
- Education
- Sponsorship & Other Core Activities

2019 Expenditure



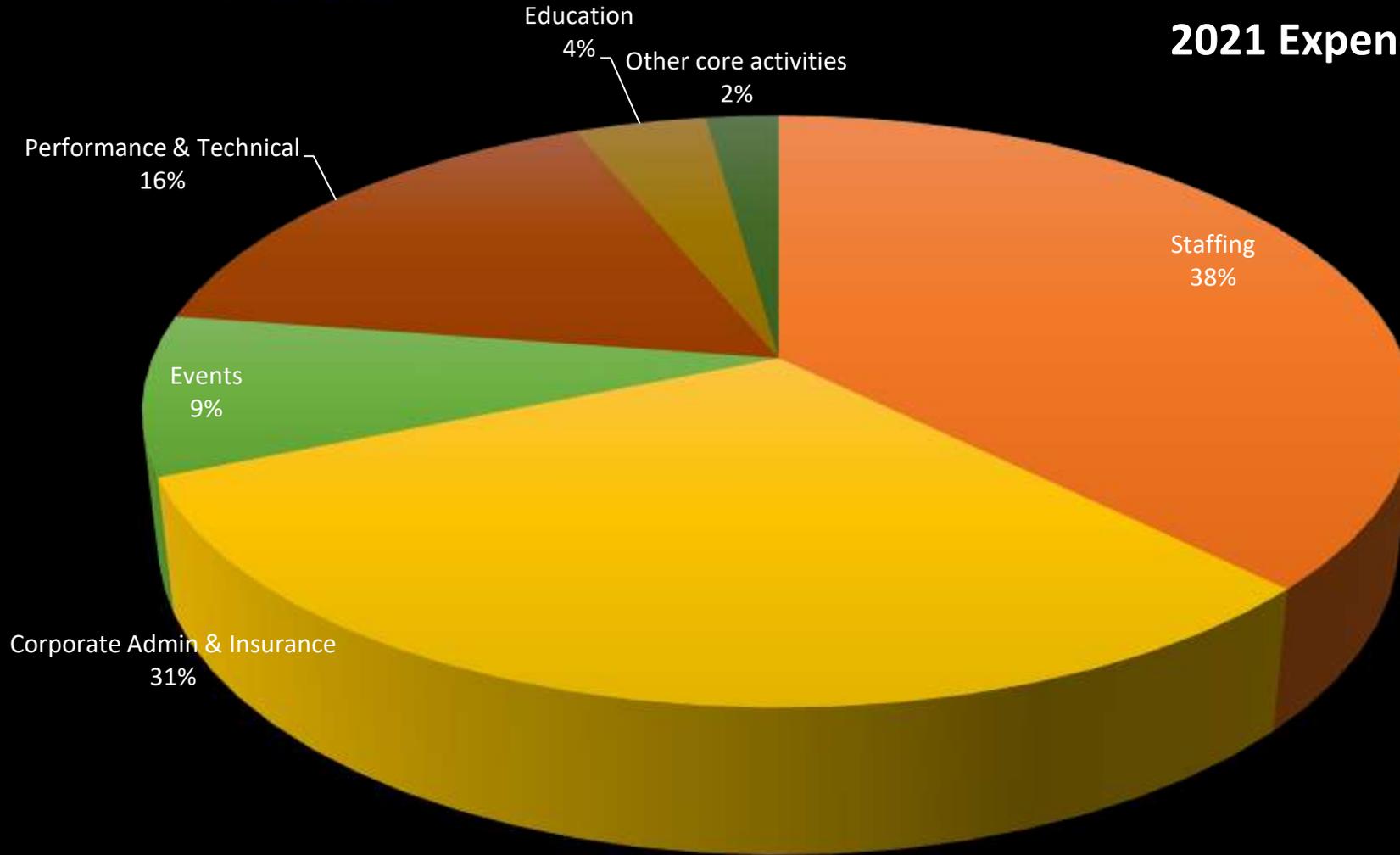
■ Staffing ■ Corporate Admin & Insurance ■ Events ■ Performance & Technical ■ Education ■ Other core activities

2020 Expenditure



■ Staffing ■ Corporate Admin & Insurance ■ Events ■ Performance & Technical ■ Education ■ Other core activities

2021 Expenditure





Covid19 Impact – Gymnastics Ireland Turnover

Please Note - 2022 Forecast

- As of end of May 2022 we are on target to achieve a balanced budget assuming we retain min 24k members in-line with the new individual membership fees as communicated to clubs.
- This is also assuming programme activity is able to continue as planned to year end with no further Covid19 restrictions

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6. Appointment of Auditors for incoming financial year

In line with company law and as per best governance practice we are asking for the members approval for the Board, as advised by the Audit & Risk committee, to appoint the auditors and fix remuneration in-line with competitive market rates and the outcome of the completed 2022 tender process.

The Audit & Risk Committee consists of...

- Amanda Kinahan (Chair – current GI Board member)
- Tom Dillon (former GI Board Member)
- Eavanna Fitzgerald (Independent member – Barrister at Law)

The A&R Committee is assisted in its business by the CEO and reports back/makes proposals to the Board for final decision/ratification.



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7. CEO REPORT



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Membership Recap

2019/Early 2020 Approx.

36,000

direct fee paying members



up 3000 members
from 2018

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December 2020 Approx.

23,000

Direct fee paying members

Year 1 of pandemic impact

13k

Down on
2019/early 2020
membership

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December 2021 Approx.

30,000

Direct fee paying members

Year 2 of pandemic impact

6k

Down on
2019/early 2020
membership

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July 2022 Approx.

32,000

Direct fee paying members

Year 3 of pandemic impact

As clubs rebuild we are hopeful of a return to 2019/early 2020 membership numbers by 2023/2024

4k

Down on
2019/early 2020
membership

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Approx.
90 member
clubs



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- ✓ Clubs began to reopen from June 2021
- ✓ GI secured an additional €500k in club Covid19 Resilience Funding to support 17 clubs that applied
- ✓ GI also paid for 82% of club insurance costs in 2021 following negotiation of an €84k refund on insurance due to lockdown Jan – June 2021
- ✓ In total during the pandemic GI secured €1.9 million in Covid19 Resilience Funding with €1.52 million for club support
- ✓ International events began to return to activity for all disciplines Q3/4 2021
- ✓ GI programme activity began to return with in person coaching courses & events in Q4 2021 with the rest of programme activity returning in 2022
- ✓ 4 x Club Check-in virtual meetings were held in early 2022. The purpose of these was to touch base with club network, also to brief clubs re GI's financial position and the need to increase the annual membership fee to support post covid rebuild plus the impacts of inflation.

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STRATEGIC PLAN

2021-2024



What do we value?

ENJOYMENT

in our inclusive sport, whether it is at recreational or competitive level as a positive experience for our members.

PRIDE

in ourselves, in Gymnastics Ireland and in wanting to represent Ireland well on the international stage.

TEAM WORK

underpins our approach, as working together we are stronger.

HARD WORK

is how we achieve success.

AMBITION

to strive to achieve success in everything we do, from training sessions through to competition results.

FAIR PLAY

is the way we work and the way we win.

RESPECT

for each other, our competitors and ourselves.

Where do we **want to be?**

We want to be present in every local Irish community providing enjoyable gymnastics opportunities for all, through our expanding network of innovative clubs.

We want to be embedded in the consciousness of Irish sporting culture, providing national showcase events at home and globally energising performances away for the appreciation and entertainment of all Irish sports fans.

Key Areas of Focus...

- ✓ Culture & Governance
- ✓ Club Development
- ✓ Events
- ✓ Member Services
- ✓ Profile & Commercial

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HIGH PERFORMANCE

STRATEGY **2024 & 2028**



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www.gymnasticsireland.com

2 key sub-strategies
underpinning the
Strategic Plan
2021-2024

EDUCATION AND PARTICIPATION

STRATEGY **2021-2024**



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www.gymnasticsireland.com

- Since last AGM we have delivered the National Awards, 3 x National Series and 2 GymSTART events plus The floor following a 2 year break due to the pandemic
- Unfortunately we had to cancel 1 x GymSTART & 1 x National Series event due to financial viability however we are confident they will return in 2023
- In total 4800 gymnasts & 11,000 spectators have attended GI events since the last AGM
- We have invested €645k in events equipment utilising the unanticipated €250k surplus from 2020 in addition to a €395k Sports Capital Grant received. This covering...
 - Necessary equipment fixes and replacements following equipment being in storage for 2 years due to pandemic
 - Equipment additions needed to resource the events programme for next 5+ years including new Olympic Cycle equipment and a new Floor
 - The international competition podium as the last piece of major events infrastructure needed for our national programme and plans to host international events going forward

Events



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Education

Our online eLearning system launched in July 2021 and has proven very accessible for members

Since the reopening of indoor Sport in Q3/4 2021 we have run a total of 18 courses catering for approx. 250 coaches across GymSTART & Discipline Specific with more planned throughout the summer/to year-end

We also developed and launched a new GymSTART Introductory module designed to act as a pathway into coaching for younger coaches/gymnasts aged 14+ and to date have run 7 modules catering to approx. 134 young coaches

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Inclusion

GymABLE

- We successfully achieved funding to continue our investment in GymABLE for 2022. This will see investment to support the establishment of the programme in even more GI clubs while also funding further partnered research projects to evidence the benefits of the programme.

Women in Sport

- We are currently in the development stages of a new Women in Sport strategy which will focus on the retention and development of female teenagers in sport. In terms of the research input into this strategy we have partnered with UK based Working With Women in Sport (WWIS).

Other initiatives

- GI has engaged with a number of wider Sport Ireland inclusion initiatives including feeding into the recently launched SI 'Diversity & Inclusion in Sport' policy which focuses on provision for 3 key groups including LGBTI+, Disability and Ethnic Minorities.



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PERFORMANCE

Sport Starts Here.



Rhys McClenaghan

Qualified in 1st place for Pommel Horse Final

Finished 7th following unfortunate fall

Ireland's first Olympic Finalist

Meg Ryan

Finished 72nd in qualifications

The first female gymnast from the Irish club system to qualify for an Olympic Games

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Sport Ireland Tokyo Review

GI received a very positive review in the Sport Ireland Tokyo Games Cycle Review. The review praised the developments of GI's Performance system over the Tokyo cycle and recommended increased investment focussed on 3 key recommendations...

1. Invest in people and coaches that can help to capitalise on the strong structures of programme
2. Expand athlete support further across the national programme
3. Continue the rebuild from impact of COVID-19 to return NGB to previous levels

A copy of the review can be downloaded by [clicking here...](#)

Sport Ireland High Performance Investment – Paris Cycle

Following on from the positive Tokyo cycle review GI secured the 2nd highest increase in HP funding in the Irish HP sport system with additional investment to be focussed on the 3 recommendations from the review. As a result...

- We have increased investment in our P&T staff/contractor team across coaching and technical experts
- 5 gymnasts are now receiving direct support funding through the SI carding programme (up from 2 gymnasts in the Tokyo cycle)
- We have significantly increased the Athlete Support Services programme provision through the Sport Ireland Institute with SII's Julie-Anne Ryan being appointed as our Head of Performance Services (HOPS). 10 Olympic programme gymnasts covering 3 disciplines are now receiving full institute service provision while we are building targeted educational programme elements covering the full range of athlete support service areas into the full squad programme.



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Other Performance & Technical matters of note...

Competition

- Emma Slevin became Ireland's first All-Around Finalist at a Gymnastics World Championships, qualifying 21st and finishing in 19th in the finals.
- 1 x Gold & 2 x Bronze for our Men's gymnasts on the 2022 World Cup Circuit for Rhys McClenaghan (Pommel), Eamon Montgomery (Floor) & Adam Steele (Floor) respectively.
- Our Trampoline, Tumbling, Acro & Rhythmic gymnasts returned to international competition after a break of nearly 2 years.

National Squad

- Our National Squad programme also returned to normal operation in 2022 following a break of nearly 2 years

Performance Culture

- In partnership with Sport Ireland we will be engaging in the development of a new 'positive culture programme' that will be targeted at both the GI HP and club environments. This is being done to ensure we continue to develop our positive performance culture and assessing learning from some of the global culture issues that have hit our sport in other countries.



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Research

Onside - August 2021



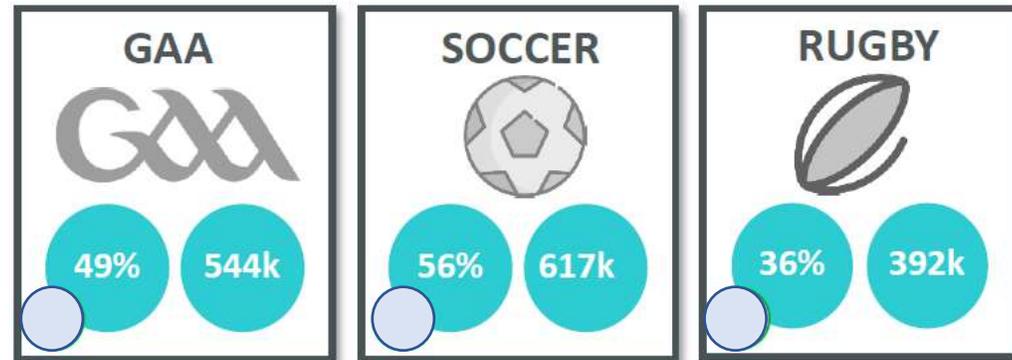
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Parents interested in having their children participate in gymnastics



INTEREST IN YOUTH GYMNASTICS

...VS. PARENTS INTERESTED IN HAVING THEIR CHILDREN PARTICIPATE IN...



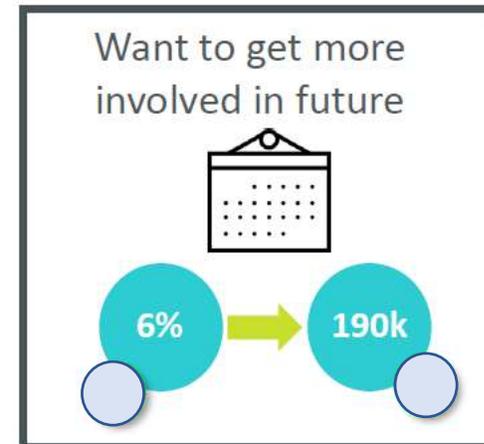
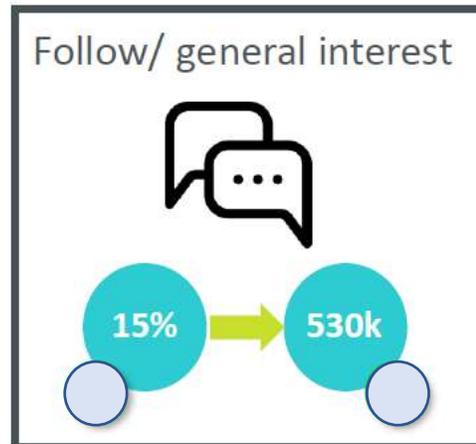
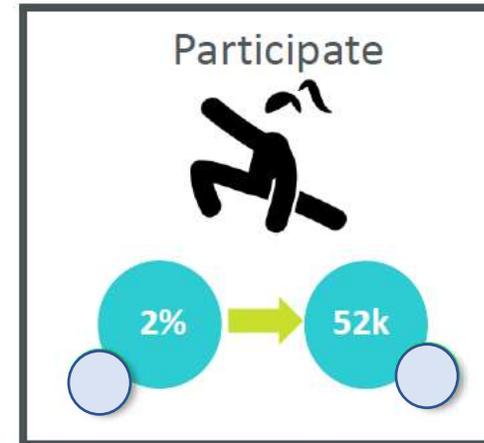
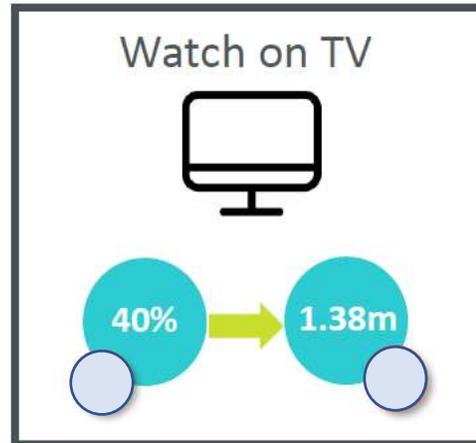
Of people agree that gymnastics teaches kids good values and skills

Gymnastics 'fans'
2021*



*Refers to those who watch gymnastics on TV, participate in gymnastics, member of a club, follow/have a general interest in gymnastics, or want to get more involved in future

NATIONAL FOOTPRINT OF GYMNASTICS

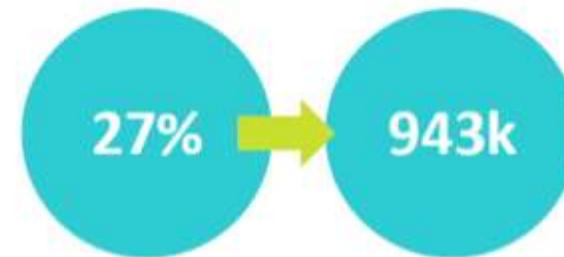


OPPORTUNITY FOR ADULT-BASED PROGRAMMES

Interested in ANY strength/agility based adult exercise



Would be interested in a 'gymnastics for adults' class



Yoga



Pilates



Aerial Yoga



Trampoline Fitness



Barre



Media engagement

GI continued to engage with media partners to maximise coverage for international events including working with our partners in RTE re Tokyo games coverage in addition to ensuring good use of the 'free-to-air' deal between FIG/European Gymnastics & the European Broadcast Union.

Digital Comms

GI continues to have success in the context of our engagement with members and fans through digital/social media.

Our Tokyo 2020 pre, during and post games campaign led to GI ranking 1st in terms of engagement on Facebook out of all Irish sports organisations including the Olympic Federation of Ireland. We also regularly rank as among the top Irish sports in terms of engagement on Instagram, Twitter in addition to Facebook as reported monthly by independent social media tracking company Olytico.

This success is driven by investment in quality digital content focussed around GI events and programmes. Good recent examples of this are...

- 'The Floor' mini-documentary promotional series (a Women in Sport initiative)
- The GI Club membership benefits animated video
- Digital content produced at GI GymSTART, National Series events in addition to 'The Floor'



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Gymnastics Ireland Tokyo 2020 SM campaign



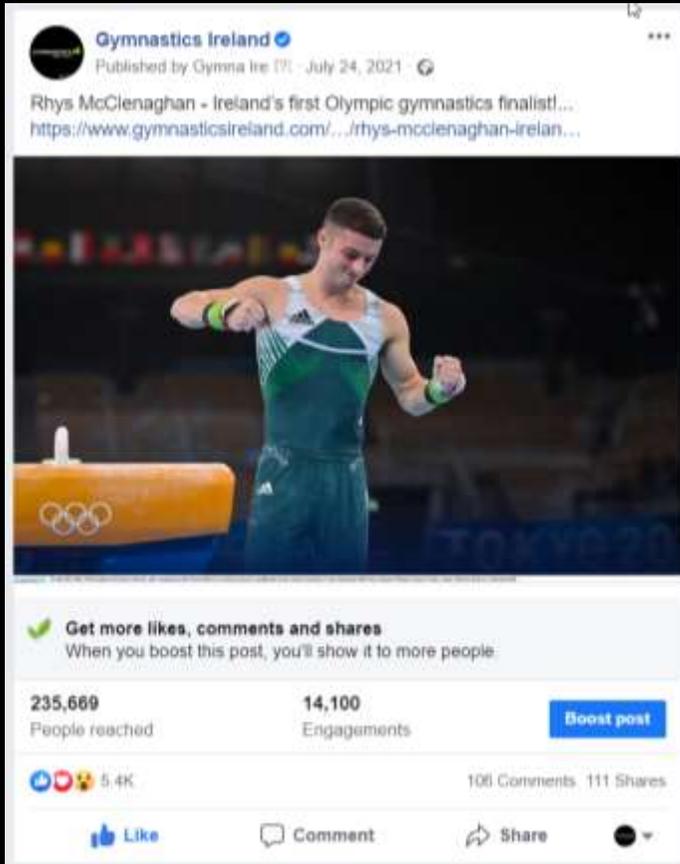
TOKYO 2020
OLYMPIC RINGS

-  1.5 Million organic campaign views on Facebook
-  Circa 340k organic impressions on Twitter
-  Circa 125k organic impressions on Instagram

PR & Comms



Smart Starts Here.
Smart Starts Here.



Olytico @Olytico

@GymnasticsIre topped the overall FB engagement charts, while @swimireland finished in their highest ever position - their most engaged with piece an interview with @keane_ellen reflecting on her gold medal win 🏆 #TheNextLevel (6/11)

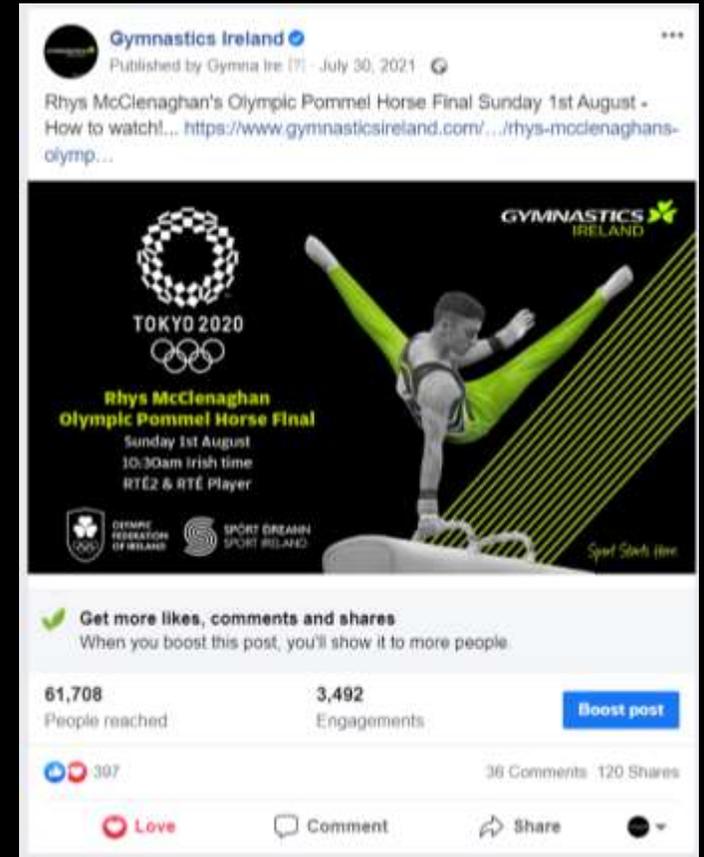
Average Engagement Per Post
AUGUST 2021

1. Gymnastics Ireland	1595
2. Team Ireland	1176
3. Paralympics Ireland	941
4. Athletics Ireland	348
5. Horse Sport Ireland	348
6. Swim Ireland	311
7. FAI	294
8. Dublin GAA	282
9. Ulster Rugby	164
10. Rowing Ireland	157

Gymnastics Ireland and 8 others

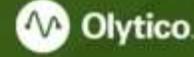
Gymnastics Ireland SM Campaign Tokyo 2020

Most Engagement on Facebook - Olytico

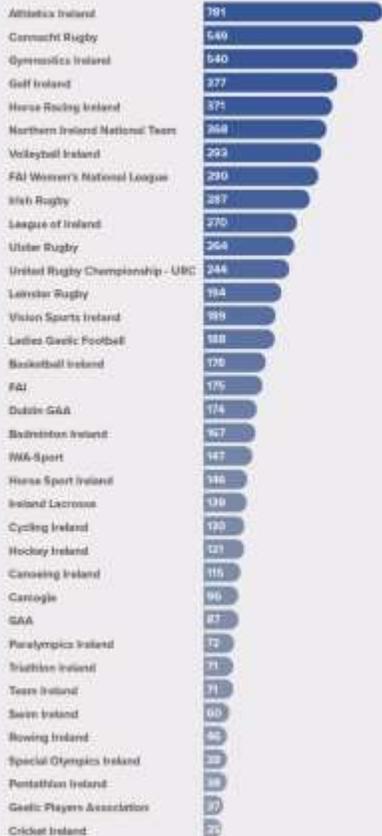


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IRISH SPORT SOCIAL MEDIA REPORT MARCH 2022



f ENGAGEMENT PER 1,000 FOLLOWERS



ig ENGAGEMENT PER 1,000 FOLLOWERS



tw ENGAGEMENT PER 1,000 FOLLOWERS



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Other matters of note to year-end 2022

International Relations (European Gymnastics & FIG)

We hosted 6 CEOs from other European Gymnastics nations in March 2022 for an information sharing exercise and to build relations.

We have also put 3 candidates forward for various authorities at the upcoming European Gymnastics Congress

Mairead Kavanagh – Women’s Technical Committee -

Andrew Coulter – Trampoline Technical Committee -

Ciaran Gallagher – Executive Committee -

International Events Strategy

We will be developing a new international events strategy in Q3/4 2022

GI Membership System

It remains a priority going forward as soon as GI financial recovery will allow that we will begin the tender process for a new GI membership management system. As reported at previous meetings while the current system is still operational it is built in a programming platform that is being phased out of use.



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Questions?

ANTI-DOPING REPORT & GENERAL UPDATES

Dermot Howlin

Policy, Welfare & Compliance Manager

AGM Report

July 2022

ANTI-DOPING

Dermot Howlin
Anti-Doping Officer
AGM Report
July 2022

ANTI-DOPING REPORT 2022

- **GI Education Plan developed (mandatory) in conjunction with Sport Irl ADU**
- **GI website updated to reflect 2022 Prohibited List & 2022 AD “wallet card”**
- **AD information issued to all National Squad members**
- **2022 AD Wallet Card emailed to every Club for distribution to coaches & gymnasts/parents**
- **Half-yearly AD report provided to Sport Ireland**
- **PWC Mngr completed the International Testing Agency “AD for International Federations” education module**

ANTI-DOPING REPORT AGM 2022

Testing

- 2 gymnasts added to Sport Ireland Registered Testing Pool (RTP)
- Total now on the RTP = 4
- Out of competition testing continued for our RTP gymnasts
- As at, July 2022 - 6 tests conducted “out of competition”
- May 2022 – Testing held at National Series Event - 2 tests completed
- Test result letters issued by ADO

ANTI-DOPING REPORT 2022

- PWC Mngr communicates quarterly with RTP gymnasts regarding the responsibility to comply with 'Whereabouts' requirements
- Continuation of requirement for all FIG licence holders to complete new WADA education module
- Numerous queries on the taking of medications to PWC Mngr
- June 2022 - Potential applications for Therapeutic Use Exemptions being considered

General Policy & Welfare Updates

Dermot Howlin

Policy, Welfare & Compliance Manager

AGM Report

July 2022

Policy Welfare & Compliance Manager Report 2022

Vetting;

- Discontinued temporary C-19 procedures for processing vetting forms
- Review of Vetting Legislation continues by the Dept & await potential amendments
- Constant oversight of legal & policy requirement to be vetted amongst membership
- Applications continue to increase

Policy Welfare & Compliance Manager Report 2022

Covid-19 – Early 2022

- continued as National Covid Lead in 2022
- regular support to Club C-19 queries
- 28th Feb – restrictions reduced

Safeguarding

- **The 1st Sport Ireland Safeguarding (mandatory) Self Assessment for Clubs – completed Nov/Dec '21 – 100% GI Club Compliance!**
- **Oversight of safeguarding compliance at all levels**
- **Enhancement of GI recruitment procedures at all levels**
- **Panel of Head of Delegations attended GI Safeguarding & Governance training**
- **Increase in number of complaints plus some reports to Statutory Authorities**
- **Return of Clubs travelling abroad to competitions & events**
- **Regular communication with GI network of CCO/DLP's & CDO's**
- **Sport Ireland Children in Sport Group meetings recommence**

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Thank-you