

26 - Disciplinary, Complaints and Appeals Procedures

Disciplinary, Complaints and Appeals procedures are dealt with under the Gymnastics Ireland Complaints & Disciplinary rules and Procedures with the exception of Garda Vetting and AccessNI Vetting which have separate rules and procedures.

The Gymnastics Ireland Complaints & Disciplinary Rules and Procedures are not an appropriate mechanism for dealing with certain complaints such as allegations of physical or sexual abuse or other child abuse issues for which other procedures exist using the appropriate statutory authorities. These procedures are outlined in **Code Sheet 7** "Child Welfare & Protection Procedures" Safeguarding Guidance for Children & Young People in Gymnastics Ireland - [2018-CHILD-WELFARE-AND-PROTECTION-PROCEDURES.pdf](#)

Each Club should refer to the Gymnastics Ireland Complaints and Disciplinary Rules & Procedures and ensure that correct structures exist within their Club - [Complaints & Discipline \(gymnasticsireland.com\)](#)

The Club Children's Officer is the initial point of contact for all club members/parents and facilitate the solving of any *issues raised informally*. This may involve meeting individuals informally and trying to reach a consensus to solve an issue (if the issue isn't solved to everyone's satisfaction, the Children's Officer should direct the individual to the option of raising the issue formally through the formal disciplinary process as per GI Complaints & Disciplinary Rules and Procedures described above