



Join our team... SafeSport & Integrity

Gymnastics is one of the largest participation sports in Ireland, one of the biggest sports in the world and one of the three 'Category A' sports in the Olympic programme.

Gymnastics Ireland (GI) is the National Governing Body (NGB) for the sport of gymnastics in Ireland and is officially recognised as such by Sport Ireland (SI). We are an inclusive club-based member organisation with clubs in all urban and rural communities nationwide. Our clubs come in all shapes and sizes with some being small, voluntary run set-ups through to some of the largest sports clubs in the country run as small to medium enterprises (SMEs). These hugely successful community-based sports businesses have been growing year-on-year with participation demand still greatly outstripping current club capacity; therefore, there is still massive untapped potential for future growth. Gymnastics Ireland is a 2 x time Irish Sport Industry Award winner having previously won 'National Governing Body of the Year' and 'Inclusive Sport'.

On a daily basis our clubs work with their members to unlock the full physical potential of every child or adult who wishes to participate in the sport, whatever their abilities or their sporting ambitions. For the vast majority that will be through the enjoyment and camaraderie of being involved at participation level and for a smaller number it will be as they progress through our pathway to sporting success at the highest level. Our hope is that for all it will be the beginning of an enjoyable lifelong involvement with sport and physical activity through gymnastics.

At the heart of everything we do in Gymnastics Ireland is the safety & welfare of our members. We have always recognised the duty of care we have for a membership base that starts with young children and is predominately children & teenagers. We have always been and will continue to be a very inclusive sport with a very diverse community of members covering all races, ages, genders, sexualities and socio-economic groups. Our 'Safeguarding' policies set out clear standards of behavior we expect not alone from our coaches and gymnasts but also from our clubs, officials, administrators, parents/guardians and those who attend our events. The well-being and safety of our members is at the heart of everything we do. To that end we interact on a continuous basis with bodies such as Sport Ireland, Tusla, the Gardaí and other state agencies to ensure we are always up to date with best practice in relation to member welfare.

The Role...

We are looking to recruit a new 'SafeSport & Integrity Lead' who will work as part of the wider GI team to...

- Ensure we continue to provide our members with a safe and enjoyable experience of our sport from club to national level underpinned by up-to-date policies and best practice approaches.
- Play a central role in the implementation/management of key GI policies plus provide education & support from club to national level to ensure we continue to operate in line with best practice across a series of key areas including, but not limited to...
 - Safeguarding

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- Club governance & culture
- Garda Vetting/Access NI
- Complaints & Discipline
- Anti-doping
- Club/International Travel
- Ensure our ongoing compliance with Children's First legislation by...
 - Educating & supporting clubs in relation to their obligations
 - Fulfil key national roles as per the legislation including that of National Children's Officer, Designated Liaison Person & Mandated Person
- Work to develop innovative new initiatives to further ensure we continue develop in line with our values as outlined in our strategic plan.

It is envisaged that this will be a full-time role with a competitive market rate remuneration package including salary, flexible work-from-home approach plus standard expenses provision. We are however also willing to consider alternative models to resource our needs.

Due to the nature of sport this is not a standard 9-5 role. It is a project/programme focussed role that will require evening and weekend work on occasions. The successful individual will therefore be required to operate utilising their initiative to manage their own time/schedule ensuring projects/programmes are delivered as planned.

Gymnastics Ireland's base of operations is at the Sport Ireland Campus, Blanchardstown, Dublin15.

What we are looking for...

A 'people person' who understands the value of sport, the importance of supporting a community such as Gymnastics Ireland and someone who can grow in the role as our organisation evolves. A leader who shares our values and vision for the sport, who is committed to working to ensure we provide a safe and enjoyable experience from club to national level covering participation through to performance pathways for all our members.

How can I express interest?

Send us an up-to-date CV complete with 3 x recent references plus a cover letter to explain why you think this role is for you. In the cover letter we would ask you outline any Knowledge and experience as would relate to the role, including any information re any voluntary or employed roles in similar areas.

Please send your CV and cover letter to ask@gymnasticsireland.com by Monday 4th September 2023.

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