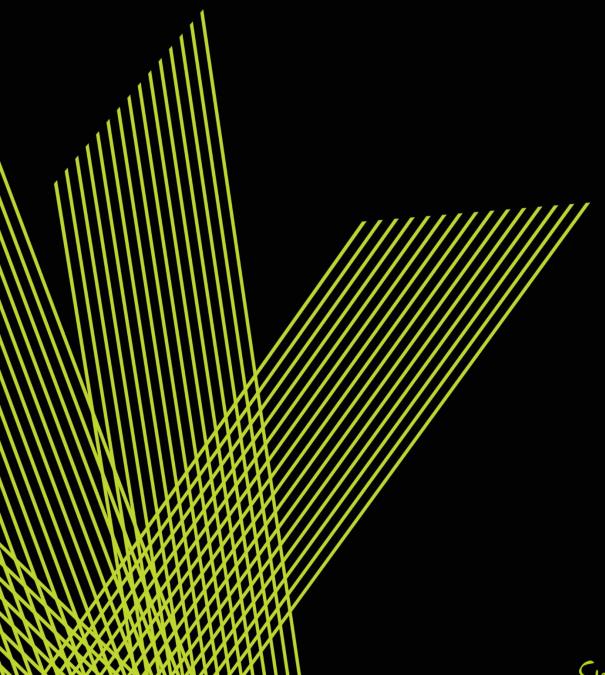


Selection Policy Part 1 2024+



Sport Starts Heve.



Selection Policy Part 1



Part 1 - A generic document for all disciplines

Part 2 - Outlines the technical criteria for the target event

The following documents support the Selection Policy:

(i) Expression of Interest Form (ii) Financial Agreement (iii) Delegation Nomination Form



Selection Policy Part 1

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Definitions

BOGI	Board of Gymnastics Ireland
CEO	Chief Executive Officer (Gymnastics Ireland)
СОР	Code of Points
DNF	Delegation Nomination Form. The form nominating the selected delegation members for
	approval and ratification
EOI	Expression of Interest. The form completed by club for entry of gymnast and adults to
	international selection process
FA	Financial Agreement. A signed agreement by the gymnast (& parent/guardian) to pay costs
FIC	outlined within
FIG EG	Federation Internationale de Gymnastique European Gymnastics
OFI	Olympic Federation of Ireland
IOC	International Olympic Council
SI	Sport Ireland
GI	Gymnastics Ireland
	•
GI MEMBER (Gymnast) GI MEMBER (Adult)	In order to compete in/for Ireland a gymnast must be GI registered "Competitive Member" and attached to a club or NGTC
HEAD COACH	Lead coaching role that may be appointed and who will travel to an international event
HOJ	Head of Judging for the discipline appointed by the DPT
HOD	Head of Delegation. The person, selected by GI, who has overall responsibility for taking the
	team to an international event
НР	High Performance
НРС	High Performance Committee. The committee responsible for governance in the development
	of the GI HP Strategy, and in the context of this policy, the ratification of selection policies and
	international event selection processes
LOC	Local Organising Committee
NPC	The appointed National Performance Coach of a discipline
OG	Olympic Games
DPT	Director of Performance & Technical (Gymnastics Ireland)
PTE	Performance & Technical Executive
SSIM	Safe Sport & Integrity Manager (Gymnastics Ireland)
T1, T2, T3, T4	The allocated National Squad Tier Level of the gymnast

Introduction	Gymnastics Ireland strives to ensure that in implementing the below selection policies and procedures it will ensure that equality of opportunity underpins all its ranking, selection, qualification, judging, coaching appeals and any other procedures contained in this policy. The Diversity, Equity, Inclusion and Belonging (DEIB) Policy/Strategy shall be adhered to in the implementation of this policy. In implementing this policy Gymnastics Ireland will strive to
	ensure that there shall be no discrimination based on gender, civil status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community or any other ground protected under the Equal Status Acts 2000-2018 as amended.

1.0 Expression of Interest Form	
1.1 Event Category	Event clubs wish to nominate persons for.
1.2 Performance Planning	Profiles of Gymnasts/Coaches to be completed by clubs.
1.3 Club and Facility	Facility availability and suitability in terms of producing performance.
1.4 The Adult/Coach Profile	Qualifications, knowledge/experience, and ability to plan & prepare gymnasts. The capacities and ability to meet all requirements of a coach when travelling to international events.



1.5 The Gymnasts Profile	Capacities
	Technical: Ability to meet/maintain the technical standards
	Mental : Able to cope with the environment, pressures of competition, travelling and staying away
	Physical: Must be fit and strong enough to cope with the skill and competition level
	Lifestyle & Personal: A gymnast's lifestyle and personal capacities are taken into consideration
1.6 Long Term	Gymnast development goals. (Gymnasts year plan must be submitted with their intended
Development	international pathway outlined).
1.7 Financial Agreement	To be returned by the deadline stated on any FA form provided for the event (See 18.0
	Financial Agreements & Process).

2.0 Competition Goals	The target(s) for competitions are highlighted on the Selection Policy Part 2.

3.0 Selection Process

A Selection Policy Part 2 will be developed and published for FIG & EG competitions and Games for competing disciplines.

Selection Policies Parts 1 and 2 support selection to the following international events in line with FIG criteria and the GI High Performance Strategy:

FIG/EG Events

- European Championships
- World Championships
- World Cups Series (for Olympic qualification)
- World Cup Series (non-Olympic qualification)
- World Games

Olympic Event

- European Youth Olympic Festival
- European Youth Olympic Games
- European Games
- Olympic Games*

NB – If Ireland qualify a country quota from a qualifying event through to a major international such as an Olympic Test Event, Olympic Games (OG), World Games, European Games or other championships specified, Part 2 of the Selection Policy will be published outlining the specific selection criteria.

* Part 2 may not apply if all of the criteria in Part 1 has been met.

The DPT appointed person will develop Part 2 of the Selection Policy and forward the policies to the DPT and PTE which in turn will be sent to the HPC for ratification and subsequently to the OFI/relevant agency for final ratification.

Exceptions are for friendly internationals whereby selection will be decided by the DPT in conjunction with the NPC.

World Cups

A Selection Policy Part 2 will be developed for the named Senior World Cup events held in the year of an Olympic Games as part of the OG qualification process if the number of eligible gymnasts is higher than the places available and Part 1 cannot be met. Priority for maximizing on points will go to the top 2 gymnasts per apparatus per World Cup who show an Olympic qualifying and final standard.

*There will be no 0.5 tolerance on a single routine or apparatus scores for World Cups.

For all World Cup events a selection score standard must be achieved showing final and medal potential. (Scores must be set for each year).

The selection to a World Cup is determined by selection standards achieved for major events such as FIG World Championships and European Championships, (i.e. final/medal potential)

Completion of selection process: Achieving a performance standard/score or rank gives no right or guarantee of selection. The final selection decision will be taken by the DPT and relevant NPC bearing in mind the gymnast(s) rank



following completion of selection process and with consideration of identified capacities as outlined in this document (1.5) with the final decision being submitted to the HPC for ratification.

If a gymnast is selected for a WC series and does not achieve the standard or points, then they will be unselected from the remainder of the World Cup series.

Post Selection

All gymnasts must maintain standards, or they could be un-selected by the DPT and NPC.

A gymnast's training may be viewed at any time.

At the targeted event/competition the DPT and NPC/Head Coach will have the final decision on a team/gymnast's running order and apparatus selection. This may only be finalised following podium training in line with FIG rules.

- The approved GI Selection Policy and EOI (and FA form, where applicable) will be issued to clubs normally 3 weeks before the first trial. The EOI form will have an entry closing date inserted (normally 1 week before the trial). Gymnasts on the HP program (T1 & T2 gymnasts) can express interest through their personal year plan in these instances, the NPC will ensure the PTSE is advised of the gymnast(s) intention to trial.
- The trial process should not exceed 6 months, unless defending medallists in Olympic, World or European Championships where maintaining of standards will be monitored

 Where possible trial dates will be set each year in Q1 & Q2 for Q3 & 4 and later in the year in Q3 & 4 in October &/
 November for Q1 & 2.
- All trials must follow FIG/EG rules; the use of soft landings or presence of a coach may be approved in special circumstances on skills above a certain value. Requests for this must be submitted to the DPT for approval.
- Judging via a live video recording may be used at a trial at the discretion of the DPT, with scores being shared immediately after the routine is performed. In exceptional circumstances, for example at the end of an Olympic Cycle and to support the selection of gymnasts using the rules of the new COP, there may be a need for a trial to be recorded with the scores from this trial shared at a later date once the respective Brevet Judges have re-qualified on the new COP and judged the routines. In these circumstances the DPT / NPC will arrange for the routines to be videoed & the scores shared with the gymnasts & coaches no later than 3 months after the trial date.

4.0 Gymnast Qua	4.0 Gymnast Qualification – A gymnast could achieve a qualification score by one of the following methods:	
4.1	Score from a FIG/EG recognised competition approved by DPT	
International	N.B.	
Competitions	- Scores that gymnasts wish to be considered must be submitted to the DPT for approval. The score/s must have been achieved within 12 months prior to the target trial process.	
	- A score could be achieved after a named trial or approved event and put into rank order but must be achieved before the selection announcement date.	
	- An Olympic trial score must be achieved in a World Championships or specified Olympic trials only.	
	Gymnasts who have not achieved the selection score as above or who rank lower than other gymnasts scores and wish to improve their rank must compete in the trial.	
4.2	Gymnasts must achieve the total qualification score as per Part 2 of the Selection Policy.	
competitions / trials outlined in Part 2	Gymnasts cannot carry part scores from other trials/competitions to gain an all-around score unless it is a team event.	
	Gymnasts must obtain scores in trial(s) and/or approved competitions as outlined in Part 2 unless:	
	a. If the total selection score is achieved in an approved competition or selection event, the gymnast may opt out of trial(s) if approved by the DPT.	
	b. In trials where the number of gymnasts to be selected is less or equal to the number of places available, if the selected score is achieved in a selection event/approved competition before the trial process is completed, the DPT may agree to allow the gymnast to be ranked (i.e., not compete in the remaining trials).	
4.3 National	The National Series Events may be used as a trial, if 1) it is within a suitable timeframe of the event, 2)	
Championships	it is named on the Selection Policy Part 2, 3) if it is approved by the DPT.	



4.4 Exceptions	A Selection Policy Part 2 may not be developed for the listed exceptions. Selection to these events will
	be based on the following:
(i) Friendly	 Individual year & performance plans approved by the DPT (which could be subject to change)
International	 Previous results in GI approved events or major FIG/EG results
	 Selection will be made by the DPT in conjunction with the NPC
	 Nomination of selection is submitted by the DPT to the HPC for ratification
4.5 Training	A Selection Policy will not be developed for training camp events. The request for selection to training
Camp Type	camps is made by clubs to the DPT and NPC. Selection will be based on the following (and
Events	consideration given to the number of places available at the camp for both gymnasts and coaches):
	Gymnast's capacities
	Gymnast's fitness must be of the appropriate standard
	Gymnast's appropriate age
	 Consideration given on National Competition results and squad testing results
	Coach's capacities
	The coach's experience and potential ability
	The coach must agree to a post event workshop
	Gymnasts may not always be selected for educational camps

5.0 Ranking of Gy	5.0 Ranking of Gymnasts	
5.1 Rank Order	The highest score in a single trial / approved competition, along with final event scores, if relevant, all of which are subject to the approval of the DPT/HPC.	
	 Gymnasts will rank as 1st place; 2nd place and so on. This will be directly relevant to the number of available places GI nominate for selection as outlined in Part 2. 	
	-Selection scores will be set in Part 2 of the Selection Policy and based on the standard of the international event (i.e., if targeted event is European Championships, then the rank will be determined against previous European Championships in line with the current HP Strategy).	
	-All-around scores will have a priority over selection, unless a gymnast/ group has demonstrated an individual apparatus/routine with the standard to be able to challenge for a medal as per the current HP Strategy.	
5.2 Tolerance Score	Gymnasts may have an allowance of a 0.5 tolerance for the AA score under the official overall selection score; however, they must achieve a minimum of 2 scores within the tolerance of the overall selection score to be considered for selection.	
	Gymnasts will not be given any tolerance for an individual apparatus or routine and must achieve the selection score for the apparatus or routine. This will include World Cups and apparatus specialists.	
5.3 Tie Breaks	In the event of a tie, FIG tie break rules will apply – refer to http://www.fig-gymnastics.com .	

6.0 Judging Panels for Trials	
6.1	A selected Judging Panel with at least 1 Brevet Judge on the up to date cycle where possible.
6.2	All GI National and Brevet Judges to be ranked to form the top Judging panel for trials.
6.3	Independent panel where possible in controlled trials – an option to use a non-GI member as an Independent
	Brevet Judge may be used.
6.4	The Head Judge for the day must ensure judges present the scores before the end of each rotation
6.5	If video recording is used in a trial to support the selection of gymnasts using the rules of the new COP, scores / a
	ranking will not be shared with the gymnasts & coaches until the Brevet Judges have requalified and judged the video recordings. The DPT / NPC will ensure that the scores are shared within 3 months of the trial date.

7.0 Participation in the Trial Process – Eligibility	
7.1 Membership	Must be a member of GI and an affiliated GI club or a carded or centralised gymnast.
7.2 Citizenship	Must hold an IRISH passport.
7.3 National Squad	All gymnasts who wish to trial must be on the appropriate level of National Squad.



7.4 Expression of	EOI form to be fully completed by the club of any gymnasts intending to participate in the trial
Interest Form	process and received by GI before the stated deadline.
	T1 & T2 Senior gymnasts on the HP Program can express interest via their personal year plan
	through their coach/club - the NPC must confirm with the PTE of the gymnast(s) intention to trial.
7.5 Financial	For international events that are not funded, gymnast/parents/guardians must complete the FA and
Agreement (FA)	must have complied with the terms of any prior FA and repaid all monies owing by a gymnast to GI
	(unless otherwise agreed by GI). The FA must be received by GI by the stated deadline.
7.6 FIG Licence	Gymnasts must hold a FIG licence for Ireland. The DPT must approve all FIG licence requests. GI will
	apply for licences on behalf of gymnasts after approval from the DPT and all applications must
	contain the GI company seal and signature of the Chair/CEO.
7.7 Age	Fulfil FIG/EG regulations for competition and dates for eligibility entry regulations to the event (DOB).

8.0 Reserves	
8.1	Gymnasts, who have undergone the trial process and placed in a reserve position achieving the selection criteria, may be in <i>a non-travelling position</i> or a <i>travelling position subject to approval by the DPT and NPC</i> .
8.2	The reserve selection will be as per rank for selection as per FIG/EG rules.
8.3	If any selected group/pair must withdraw due to unforeseen circumstances (i.e. a member is injured; family bereavement) the next ranked group or pair will gain selection provided they have the selection score.
8.4	If no further rank, then a gymnast may be replaced within a group or pair subject to approval by DPT and NPC. The gymnast must maintain selection standards.
8.5	Reserve gymnasts who replace a position on a team due to a withdrawal of a selected gymnast will be notified by GI, once approved by DPT and NPC.
8.6	In extreme circumstances where a reserve gymnast has not been named or achieved the selection score for either a team or individual competition, the DPT may select an alternate gymnast who has in the DPT's opinion demonstrated the appropriate standard for the competition in question.

9.0 Cc	9.0 Coach Criteria – In order to be considered, a coach must fulfil the following criteria:	
9.1	A member of GI.	
9.2	Must fulfil FIG/EG regulations for competitions.	
9.3	Submit EOI Form and Financial Agreement (if applicable) to GI Office by the stated deadline OR independently selected by the DPT with the approval of the SSIM.	
9.4	Coaching qualification to be approved by Coach Education Manager.	
9.5	Have completed the Garda/Access NI vetting process with GI.	
9.6	Provide evidence of attendance at SI/SportNI/Governing Body recognised Safeguarding Workshop.	
9.7	If selected, must consent to all international travel forms including "Coach Code of Conduct" prior to travelling and attend any pre training camp and stay for the full duration of the event unless otherwise agreed with the HOD. These forms will be processed via the National Squad Data Forms prior to the start of each year.	

10.0 Coach Selection

GI may at its discretion annually appoint an **NPC per discipline.** If the role exists, such a person may travel to international events as Head Coach as per the Delegation Nomination form. (In the event of the NPC not attending an event, a Head Coach may be nominated by the NPC, DPT and approved by the SSIM).

The NPC or nominated Head Coach will have the responsibility for making all tactical decisions in team/individual situations in conjunction with the HOD. All coaches will be expected to work with and carry out instructions from the NPC (or the nominated Head Coach), in conjunction with the DPT.

Coaches may be listed on the Delegation Nomination Form for consideration in line with GI policies.

The following criteria will be considered when selecting coaches:

10.1	Medal – coach with any gymnasts most likely to medal.
10.2	Final – coach with any gymnasts likely to be in a final.
10.3	A coach with the most gymnasts competing.
10.4	Ability to coach all gymnasts regardless of difficulty/routines.



10.5	The coach must have experience and be able to cope under stress, be competent and knowledgeable and meet
	all coaching capacities.
10.6	Can meet any requirements for the team.
10.7	Appropriate gender-based ratios.
10.8	Where space is available, and additional accreditation is possible, personal coaches may be able to travel subject
	to DPT and SSIM approval.

11.0 Ju	11.0 Judge Selection – the following will be considered:		
11.1	Member of GI and hold an Irish passport if required by FIG.		
11.2	EOI form and FA form must be received to Gymnastics Ireland by the stated deadline OR independently selected by the DPT and approved by the SSIM.		
11.3	FIG Judging qualification.		
11.4	Must fulfil FIG/EG regulations for competitions.		
11.5	Have completed the Garda/Access NI vetting process with GI.		
11.6	Provide evidence of attendance at SI/SportNI/Governing Body recognised Safeguarding Workshop.		
11.7	Have completed and submitted the current National Squad Officials Data Form confirming adherence to the GI Codes of Conduct before the delegation travels.		
11.8	Highest ranked judges.		
11.9	Most experienced in judging international events.		

12.0 C	12.0 Chaperones (may be appointed if required subject to GI approval). The following criteria will be considered:	
12.1	Member of GI.	
12.2	EOI form and FA form to be sent to GI for consideration by the stated deadline <u>OR</u> independently selected by the DPT.	
12.3	The chaperone must be experienced, be able to cope under stress, be competent and known to the majority of gymnasts.	
12.4	Have completed the Garda/Access NI vetting process with Gymnastics Ireland	
12.5	Provide evidence of attendance at SI/SportNI/Governing Body recognised Safeguarding Workshop.	
12.6	Required to ensure appropriate gender-based ratio.	
12.7	If selected, must have completed and submitted the current National Squad Officials Data Form confirming adherence to the GI Codes of Conduct prior to travelling.	

13.0 Head of Delegation Selection Criteria	
13.1	The HOD will be appointed via invitation by GI/subject to approval by SSIM.
13.2	Attended HOD internal GI Workshop (and/or completed annual refresher workshop).
13.3	Have completed the Garda/Access NI vetting process with GI.
13.4	Provide evidence of attendance at SI/SportNI/Governing Body recognised Safeguarding Workshop.
13.5	HOD must follow all duties outlined in the International Travel Policy and Code of Conduct/Responsibilities
	document.

14.0 G	14.0 GI Delegation Ratification	
Follow	Following the trial process:	
14.1	The DPT appointed person will complete the Delegation Nomination Form (DNF) and submit this to the DPT for	
	approval.	
14.2	Prior to approval of the delegation, the DPT may request input from the NPC, HOJ & CEO on any aspect of the	
	DNF.	
14.3	Following the selection approval by the DPT, the PTE will submit the DNF to the HPC and SSIM within one week	
	after the final trial to ratify the delegation members, where appropriate in line with all relevant GI Policy. (This	
	form must be ratified before any communication is made with an individual listed on the form).	
14.4	HPC will forward to the OFI/relevant agency for final ratification of the nominated delegation if appropriate to	
	the selection event.	



14.	The approved DNF will be forwarded to the GI Digital Communications & Brand Manager for announcement and publication onto GI website and social media once fully ratified.
14.	Following selection, it is the responsibility of the gymnast to retain fitness levels and competition standards prior to competition. A gymnast's training can be viewed during this period and their selection can be withdrawn at any stage prior to the event if their preparation is not appropriate (individual or team selection). This decision is determined by DPT and NPC. The 1st place reserve may be considered for selection.
14.	The DPT or NPC can call a controlled competition or team training at any point during the selection and preparation prior to the international event.
14.	 Selected gymnasts must: Ensure all international travel forms have been signed and submitted to the HOD prior to travelling and have agreed to the "Gymnasts Code of Conduct" via submission of the current National Squad Acceptance Form. Attend any pre-training camp and travel with the team to and from the event (except in special circumstances – subject to approval of HOD/DPT.)

15.0 ln	15.0 Injury or Illness	
15.1	If injury/illness occurs to any delegation member after selection and prior to travel, the DPT, NPC and SSIM must be advised immediately. A date will be agreed by the DPT and NPC for fitness to be assessed and then the decision regarding travel will be at the discretion of the DPT in consultation with approved medical experts as appropriate*.	
15.2	A gymnast will be required to fulfil full training and preparation prior to the event with fitness being achieved by the agreed date.	
15.3	A fitness/medical test may be carried out by a GI approved medical expert.	
15.4	A Fitness Assessment form will be completed by the DPT.	
15.5	A gymnast's training may be viewed at any time prior to the agreed date to prove fitness.	
15.6	If a gymnast has not reached fitness by the agreed date, then the 1st place reserve will gain selection. This decision will be determined by the DPT in conjunction with the NPC and approved medical expert.	
15.7	During the competition event if a gymnast becomes ill or injured and their performance is affected then the decision of participation is determined by HOD/Head Coach**.	

^{*} If the advice of the approved medical expert is that the gymnast is not fit to participate in the target event, this decision will stand.

^{**} Gymnasts should be able to compete efficiently in the event and medical personnel may be asked to provide a report ensuring the safety and fitness of the gymnast if it is felt there could be a risk or further injury/damage to the gymnast.

16.0 Selec	16.0 Selection Appeal Procedure	
16.1	Any competition appeal must be in line with FIG rules – http://www.fig-gymnastics.com	
16.2	Any selection appeal can only be submitted for a non-selection if the process within the GI Selection Policy	
	has not been followed. The appeal in such circumstances should be made in line with the GI Complaints &	
	Disciplinary Policy.	

17.0 Further Team Places	
17.1	Medical staff selected must be GI approved, (appointed via Sport Ireland), and hold full qualifications for their
	position. Positions may not be taken by any other adult in an attempt to be on the selected team. All
	personnel must be listed on the Delegation Nomination Form being submitted for approval in line with policy.
17.2	Other FIG and EG positions and additional coaching positions may only be used if the team travelling is in full
	requirement of the position. The positions may not be filled without GI approval.

18.0 Financial Agreements & Process

- **18.1** Financial Agreements (FA) will be drawn up for the following International Events and circumstances:
 - Events for non-Olympic disciplines
 - Disciplines and/or gymnasts that GI do not receive funding for ("non-funded")



18.2 The following costs may be included on the FA:

- Entry / Accreditation Fees (set by EG/FIG/LOC) and are non-refundable once committed to the organisers
- Trial Fees (non-refundable once EOI has been submitted to GI)
- Accommodation Costs (as per official accommodation costings on the event Directives and set by LOC; or accommodation sourced and booked by GI outside of the LOC arrangements)
- Meals as per LOC/Directives or a set daily amount for delegation members to bring)
- Transportation Fee (as per LOC/Directives unless otherwise included in official accommodation package) or alternatively the share of any transport costs arranged outside of the LOC package)
- Flights
- Kit (any extra kit required or otherwise not already bought by the delegation member)
- Many international events incur substantial costs to enter and attend and all have strict deadlines that must be adhered to by GI in order for the delegation members to attend.

For international events requiring a Financial Agreement, the following process will apply:

- GI will publish the FA alongside the international event's Selection Policy Part 2
- The FA must be submitted by the gymnast /parent /guardian and submitted by the EOI deadline date. Submission of the online FA constitutes a signed agreement with the FA
- Clubs will be invoiced for the Trial Fees and Entry Fees which must be received by GI 2 weeks prior to the Entry Fee deadline date for the event. If the number of gymnasts trialling are greater than places available for selection, gymnasts who are unsuccessful in selection will receive a refund of the Entry Fee. The Trial Fees are non-refundable regardless of the outcome of trials
- Depending upon the LOC's payment deadline, upon successful selection, clubs may be invoiced 50% of the total of the FA (or 100% of the trip costs). Remittance must be received by GI 2 weeks prior to the official/Directive deadline date for costs to be paid by GI to the LOC (or the date set by GI in line with financial commitments due to be paid by GI)
- The remaining 50% of costs will be invoiced to clubs 2 weeks prior to the final payment deadline date due to the LOC (or date set by GI in line with dates of financial commitments due to be paid by GI)
- Non-adherence to payment schedules may result in the delegation member being un-selected for the event unless a specific agreement has been made in writing with the DPT
- In all instances, full payment of the FA must have been received by GI in order for the delegation member to be approved to travel

18.4 Cancellation by the FIG/EG or LOC

If cancelled by the organisers, GI will seek a refund of any amounts already paid to these organisations and will advise clubs of this decision. Refunds of agreed amounts will be given to clubs wherever this is possible.

If the event is postponed and re-scheduled, GI will advise clubs of these arrangements and adjust the FA accordingly to carry over to the re-scheduled dates.

GI will re-imburse any delegation member unable to attend the re-scheduled event *only* under the circumstances that the amounts have yet to be paid to the organising body; or if the organising body issues a refund, or on receipt of payment from any reserve person selected in replacement.

Cancellation/withdrawal by the delegation member and/or GI

Should a delegation member withdraw from an international event they are selected for the following will apply:

- Trial and Entry Fees already paid will be non-refundable as these fees will have already been committed by GI (except under the circumstances whereby a trial is cancelled by GI or the event is cancelled by the EG/FIG/LOC and GI have received reimbursements from the organisers)
- Any payments made by the delegation member prior to withdrawal may only be refunded at the discretion of GI and in the circumstances that a reserve delegation member is available as a replacement (and/or any payments have been recovered by GI)



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